

Global Reporting Initiative (GRI) G4 content index for ‘in accordance’ (core)

GENERAL STANDARD DISCLOSURES

General Standard Disclosures	Page Number (or Link) Information related to Standard Disclosures required by the ‘in accordance’ options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	External Assurance Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
------------------------------	--	--

STRATEGY AND ANALYSIS

G4-1	Annual report download center www.statoil.com/annualreport2015	Yes (p. 45)
G4-2	2015 Sustainability Report, pages 2-8. The rest of report	Yes (p.45)

ORGANIZATIONAL PROFILE

G4-3	Statoil ASA	Yes (p. 45)
G4-4	2015 Annual Report on Form 20-F (Business overview)	Yes (p. 45)
G4-5	Forusbeen 50, N-4035 Stavanger, Norway	Yes (p. 45)
G4-6	2015 Sustainability Report, page 2, www.statoil.com/en/about/worldwide/Pages/default.aspx	No
G4-7	2015 Annual Report on Form 20-F (Shareholder information)	Yes
G4-8	2015 Annual Report on Form 20-F (Business overview)	Yes
G4-9	2015 Annual Report on Form 20-F (Business overview)	Yes
G4-10	2015 Sustainability Report, page 39	Yes (p. 45)
G4-11	2015 Sustainability Report, page 39	Yes (p. 45)
G4-12	www.statoil.com/en/ouoperations/procurement/pages/default.aspx / 2015 sustainability report page 29	Yes (p. 45)
G4-13	2015 Annual Report on Form 20-F Sections 2.2; 3.5; 3.6; 3.7; 3.8.	Yes
G4-14	2015 Sustainability Report, page 36	Yes (p. 45)
G4-15	www.statoil.com/no/EnvironmentSociety/Sustainability/Pages/EngagementDialogue.aspx	Yes (p. 45)
G4-16	Sustainability report 2015, page 8; http://www.statoil.com/no/EnvironmentSociety/Sustainability/Pages/EngagementDialogue.aspx%20	Yes (p. 45)

IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES

G4-17	2015 Payments to Governments report, section 4;	Yes (p. 45)
G4-18	2015 Sustainability Report, pages 4, 43	Yes (p. 45)
G4-19	2015 Sustainability Report, pages 4, 43	Yes (p. 45)
G4-20	2015 Sustainability Report, pages 4, 43	Yes (p. 45)
G4-21	2015 Sustainability Report, pages 4, 43	Yes (p. 45)
G4-22	2015 Sustainability Report, page 43	Yes (p. 45)
G4-23	2015 Sustainability Report, pages 4	Yes (p. 45)

STAKEHOLDER ENGAGEMENT

G4-24	2015 Sustainability Report, page 8	Yes (p. 45)
G4-25	2015 Sustainability Report, page 8, throughout report	Yes (p. 45)
G4-26	2015 Sustainability Report, page 8, throughout report	Yes (p. 45)
G4-27	2015 Sustainability Report, page 4, throughout report	Yes (p. 45)

REPORT PROFILE

G4-28	2015	Yes (p. 45)
G4-29	March 2014	Yes (p. 45)
G4-30	Annual	Yes (p. 45)
G4-31	2015 Sustainability Report, inside cover page	Yes (p. 45)
G4-32	2015 Sustainability Report, page 45	Yes (p. 45)
G4-33	2015 Sustainability Report, page 45	Yes (p. 45)

GOVERNANCE

G4-34	2015 Sustainability Report, page 6	Yes
G4-35	www.statoil.com/en/About/CorporateGovernance/GoverningBodies/SafetySustainabilityAndEthicsCommittee/Pages/default.aspx	No
G4-36	2015 Sustainability Report, page 6	Yes (p. 45)
G4-37	www.statoil.com/en/about/corporategovernance/governingbodies/corporateassembly/pages/default.aspx	No
G4-38	www.statoil.com/en/about/corporategovernance/governingbodies/pages/governingbodies.aspx	No
G4-39	www.statoil.com/en/about/corporategovernance/governingbodies/corporateassembly/pages/default.aspx	No
G4-40	www.statoil.com/en/About/CorporateGovernance/GoverningBodies/ElectionCommittee/Pages/default.aspx	No
G4-41	Statoil ASA 2015 Board Statement on Corporate Governance	No
G4-42	Statoil ASA 2015 Board Statement on Corporate Governance	No
G4-47	www.statoil.com/en/About/CorporateGovernance/GoverningBodies/SafetySustainabilityAndEthicsCommittee/Pages/default.aspx	No

G4-48	The Board of Directors	Yes (p. 45)
G4-49	2015 Annual Report on Form 20-F (Corporate governance)	Yes
G4-50	www.statoil.com/en/NewsAndMedia/Calendar/Pages/AnnualGeneralMeeting2015.aspx	No
G4-51	Financial Statement; 2015 Annual Report on Form 20-F (Corporate Governance)	Yes
G4-52	Statoil ASA 2015 Statement on remuneration for the Corporate Executive Committee	No
G4-53	Statoil ASA 2015 Statement on remuneration for the Corporate Executive Committee	No

ETHICS AND INTEGRITY

G4-56	2015 Sustainability Report, pages 3, 32	Yes (p. 45)
G4-57	2014 Sustainability Report, pages 31-32	Yes (p. 45)
G4-58	2015 Sustainability Report, pages 31-32	Yes (p. 45)

SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	Page Number (or Link) Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	Explanation for Omission(s) In exceptional cases, if it is not possible to disclose certain required information, explain the reasons why the information has been omitted.	External Assurance Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
--------------------	--	--	--

CATEGORY: ECONOMIC

MATERIAL ASPECT: ECONOMIC PERFORMANCE

G4-DMA	2015 Sustainability Report, pages 6-7, 28-30	Yes (p. 45)
G4-EC1	2015 Sustainability Report, page 28	Yes (p. 45)
G4-EC2	2015 Sustainability Report, pages 12-16	Yes (p. 45)
G4-EC3	2015 Annual Report on Form 20-F (Notes to the Consolidated Financial Statements)	Yes

MATERIAL ASPECT: MARKET PRESENCE INCL. LOCAL CONTENT

G4-DMA	2015 Sustainability Report, pages 6-7, 28-30	Yes (p. 45)
G4-EC6	2015 Sustainability Report, pages 38-39	Yes (p. 45)

MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS

G4-DMA	2015 Sustainability Report, pages 6-7, 28-30, 38-39	Yes (p. 45)
G4-EC7	2015 Payments to Governments report, section 3	Yes (p. 45)
G4-EC8	2015 Sustainability Report, pages 28-30, 38-39	Yes (p. 45)

MATERIAL ASPECT: PROCUREMENT PRACTICES

G4-DMA	2015 Sustainability Report, pages 6-7, 29-30	Yes (p. 45)
G4-EC9	2015 Sustainability Report, pages 29-30	Yes (p. 45)

MATERIAL ASPECT: RESERVES

G4-OG1	2015 Annual Report on Form 20-F; section 3	No
--------	--	----

MATERIAL ASPECT: MATERIALS

G4-DMA	2015 Sustainability Report, pages 6-7, 35-36, Appendix: safety and sustainability data (Chemicals is the only material aspect)	Yes (p. 45)
G4-EN1	2015 Sustainability Report, pages 35-36, Appendix: safety and sustainability data (Chemicals is the only material aspect)	Yes (p. 45)

MATERIAL ASPECT: ENERGY

G4-DMA	2015 Sustainability Report, pages 6-7, 17-22	Yes (p. 45)
G4-EN4	2015 Sustainability Report, pages 17-22	Yes (p. 45)
G4-EN5	Not available, see EN 15.	CO ₂ emissions and energy intensity are closely correlated and we have prioritised detailed reporting on carbon intensities per segment. No
G4-OG2	While we have published information regarding selected investments in renewable energy, our total financial investment in renewables is deemed commercially sensitive information and is not published	The information is subject to specific confidentiality constraints No
G4-OG3	2015 Sustainability Report, page 22	Yes (p. 45)

MATERIAL ASPECT: WATER

G4-DMA	2015 Sustainability Report pages 6-7, 35		Yes (p. 45)
G4-EN8	2015 Sustainability Report, page 35, 41	Water intensity is not a group indicator and verified information is not available per asset/type of operation for 2014.	Yes (p. 45)
MATERIAL ASPECT: ECOSYSTEM SERVICES INCLUDING BIODIVERSITY			
G4-DMA	2014 Sustainability Report, pages 6-7, 35		Yes (p. 45)
G4-OG4	2015 Sustainability Report, page 36		Yes (p. 45)
G4-EN13	2015 Sustainability Report, page 36		Yes (p. 45)
MATERIAL ASPECT: EMISSIONS			
G4-DMA	2015 Sustainability Report, pages 6-7, 10-22		Yes (p. 45)
G4-EN15	2015 Sustainability Report, pages 17-20	Emissions are reported on operational basis, as verified data on equity basis is not available.	Yes (p. 45)
G4-EN16	2015 Sustainability Report, pages 17-20		Yes (p. 45)
G4-EN17	2015 Sustainability Report, pages 17-20		Yes (p. 45)
G4-EN18	2015 Sustainability Report, pages 17-20		Yes (p. 45)
G4-EN19	2015 Sustainability Report, pages 17-20		Yes (p. 45)
G4-EN21	2015 Sustainability Report, Appendix: safety and sustainability data	There are no established corporate indicators for intensities except for CO ₂ . Overall intensity can be calculated based on emissions and operated productions.	Yes (p. 45)
MATERIAL ASPECT: EFFLUENTS AND WASTE			
G4-DMA	2015 Sustainability Report, pages 6-7, 35-36		Yes (p. 45)
G4-EN23	2015 Sustainability Report, pages 35-36, Appendix: safety and sustainability data		Yes (p. 45)
G4-EN24	2015 Sustainability Report, pages 25-26, Appendix: safety and sustainability data		Yes (p. 45)
G4-OG5	2015 Sustainability Report, pages 35-36, Appendix: safety and sustainability data	Reported separately for our onshore operations. Reported as hazardous waste for other operations. This is due to different classifications as per legal requirements in different countries.	Yes (p. 45)
G4-OG6	2015 Sustainability Report, pages 18-19		Yes (p. 45)
G4-OG7	2015 Sustainability Report, Appendix: safety and sustainability data	Reported separately for our onshore operations. Reported as waste/hazardous waste for other operations, as applicable. This is due to different classifications as per legal requirements in different countries.	Yes (p. 45)
MATERIAL ASPECT: COMPLIANCE			
G4-DMA	2015 Sustainability Report, pages 6-7, 24		Yes (p. 45)
G4-EN29	2015 Sustainability Report, Appendix: safety and sustainability data		Yes (p. 45)
MATERIAL ASPECT: TRANSPORT			
G4-DMA	2015 Sustainability Report, pages 6-7, 20		Yes (p. 45)
G4-EN30	2015 Sustainability Report, page 20		Yes (p. 45)
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT			
G4-DMA	2015 Sustainability Report, pages 6-7, 29		Yes (p. 45)
G4-EN32	2015 Sustainability Report, page 29 (all potential suppliers undergo initial screening)		Yes (p. 45)
CATEGORY: SOCIAL			
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK			
MATERIAL ASPECT: EMPLOYMENT			
G4-DMA	2015 Sustainability Report, pages 6-7, 38-39		Yes (p. 45)
G4-LA1	2015 Sustainability Report, pages 38-39		Yes (p. 45)
MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS			
G4-DMA	2015 Sustainability Report, pages 6-7, 38-39		Yes (p. 45)
G4-LA4		The information will differ per country, so information at corporate level is not available.	Yes (p. 45)
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA	2015 Sustainability Report, pages 6-7, 25-26		Yes (p. 45)

G4-LA6	2015 Sustainability Report, pages 25-26, Appendix: safety and sustainability data		Yes (p. 45)
MATERIAL ASPECT: TRAINING AND EDUCATION			
G4-DMA	2015 Sustainability Report, pages 6-7, 38-39		Yes (p. 45)
G4-LA11	2015 Sustainability Report, page 38		Yes (p. 45)
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY			
G4-DMA	2015 Sustainability Report, pages 6-7, 38-39		Yes (p. 45)
G4-LA12	2015 Sustainability Report, pages 38-39		Yes (p. 45)
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN			
G4-DMA	2015 Sustainability Report, pages 6-7, 38-39		Yes (p. 45)
G4-LA13	2015 Sustainability Report, pages 38-39		Yes (p. 45)
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES			
G4-DMA	2015 Sustainability Report, pages 6-7, 29		Yes (p. 45)
G4-LA14	2015 Sustainability Report, page 29		Yes (p. 45)
MATERIAL ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS			
G4-DMA	2015 Sustainability Report, pages 6-7, 34		Yes (p. 45)
G4-LA16	2015 Sustainability Report, page 34		Yes (p. 45)
SUB-CATEGORY: HUMAN RIGHTS			
MATERIAL ASPECT: INVESTMENT			
G4-DMA	2015 Sustainability Report, pages 6-7, 29		Yes (p. 45)
G4-HR1	2015 Sustainability Report, page 29		Yes (p. 45)
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
G4-DMA	2015 Sustainability Report, pages 6-7, 38-39		Yes (p. 45)
G4-HR4	2015 Sustainability Report, page 29	Human rights and labour standards is a standard part of integrated risk assessments and of the integrity due diligence of business partners, suppliers and other third parties. Our approach is to prevent such incidents through the prequalification process, the integrity due diligence review and mitigating actions. Thus, counting the number of identified suppliers and operations at risk is not a relevant indicator.	Yes (p. 45)
MATERIAL ASPECT: FORCED OR COMPULSORY LABOR			
G4-DMA	2015 Sustainability Report, pages 6-7, 33-34		Yes (p. 45)
G4-HR6	2015 Sustainability Report, page 29		Yes (p. 45)
MATERIAL ASPECT: SECURITY PRACTICES			
G4-DMA	2015 Sustainability Report, pages 6-7, 33		Yes (p. 45)
G4-HR7	2015 Sustainability Report, page 33		Yes (p. 45)
MATERIAL ASPECT: INDIGENOUS RIGHTS			
G4-DMA	2015 Sustainability Report, pages 6-7, 34		Yes (p. 45)
G4-HR8	We are not aware of incidents of violations of indigenous people's rights in 2015		Yes (p. 45)
G4-OG9	2015 Sustainability Report, page 34		Yes (p. 45)
MATERIAL ASPECT: ASSESSMENT			
G4-DMA	2015 Sustainability Report, pages 6-7, 29		Yes (p. 45)
G4-HR9	2015 Sustainability Report, pages 29, 33-34		Yes (p. 45)
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT			
G4-DMA	2015 Sustainability Report, pages 6-7, 29		Yes (p. 45)
G4-HR10	2015 Sustainability Report, page 29		Yes (p. 45)
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS			
G4-DMA	2015 Sustainability Report, pages 6-7, 34		Yes (p. 45)
G4-HR12	2015 Sustainability Report, page 34		Yes (p. 45)

SUB-CATEGORY: SOCIETY			
MATERIAL ASPECT: LOCAL COMMUNITIES			
G4-DMA	2015 Sustainability Report, pages 6-7 ; statoil.com/sustainability (Risk management section);		Yes (p. 45)
		Local community engagement, impact assessment and development programmes (if applicable) are required for all projects and operations. The extent of engagement and assessment will be adjusted based on risks, local context and the stage of the project life cycle.	
G4-SO1			
G4-OG10	We are not aware of disputes.		Yes (p. 45)
G4-OG11	www.statoil.com/en/ouroperations/decommissioning		No
MATERIAL ASPECT: ANTI-CORRUPTION			
G4-DMA	2015 Sustainability Report, pages 6-7, 31-32		Yes (p. 45)
G4-SO3	2015 Sustainability report, pages 31-32. 2015 Annual Report on Form 20F, Risk section (significant risks identified). Anti-Corruption Program Manual, available at www.statoil.com/ethics	All business areas conduct regular risk assessments. Significant risks are summarised in the Annual Report on Form 20-F.	Yes (p. 45)
MATERIAL ASPECT: PUBLIC POLICY			
G4-DMA	Statoil does not provide any contributions to political parties, politicians or related institutions.		Yes (p.45)
G4-SO6	Statoil does not provide any contributions to political parties, politicians or related institutions.		Yes (p. 45)
MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR			
G4-DMA	Anti-Corruption Program Manual, available at www.statoil.com/ethics		Yes (p. 45)
G4-SO7	No such outcomes in 2015.		Yes (p. 45)
MATERIAL ASPECT: COMPLIANCE			
G4-DMA	2015 Sustainability Report, pages 6-7. Anti-Corruption Program Manual, available at www.statoil.com/ethics		Yes (p. 45)
G4-SO8	See EN29.		Yes (p. 45)
MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY			
G4-DMA	2015 Sustainability Report, pages 6-7, page 34		Yes (p. 45)
G4-SO11	See EN34.		Yes (p. 45)
MATERIAL ASPECT: EMERGENCY PREPAREDNESS			
G4-DMA	2015 Sustainability Report, pages 6-7, 24-26		
MATERIAL ASPECT: INVOLUNTARY RESETTLEMENT			
G4-DMA	2015 Sustainability Report, pages 6-7, page 34		Yes (p. 45)
G4-OG12	No resettlement in 2015.		Yes (p. 45)
MATERIAL ASPECT: ASSET INTEGRITY AND PROCESS SAFETY			
G4-DMA	2015 Sustainability Report, pages 6-7, page 24-25		Yes (p. 45)
G4-OG13		A full breakdown of all indicators per country/activity is not considered to add value, particularly considering the large impact of Norwegian operations (over 90% of the operated production and almost 90% of	Yes (p. 45)