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Modern slavery statement
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FIRSTCLEAR LIMITED modern slavery statement summary (2022)

► [Organisation address](#)

We asked the organisation a series of questions about its modern slavery statement. Its answers are published on this page as a statement summary.

► [What is a modern slavery statement?](#)

Link to full statement

[Go to full modern slavery statement on organisation's website](#)

PDF version of the statement (optional)

THERE IS NO PDF VERSION OF THIS STATEMENT.

PDF statements were first introduced to the registry for the 2023 statement year.

About this statement summary

All answers relate to the financial year covered by the statement. The organisation is responsible for all the information it provided. Some of our questions are optional, so organisations may not have answered all of them. The statement summary does not replace the full modern slavery statement – below we provide a link to the full statement on the organisation's website.

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Organisations covered by the statement

FIRSTCLEAR LIMITED modern slavery statement for 2022 is a group statement covering **3** organisations. [See the full list of organisations covered by this statement](#)

Statement period and sign-off details

The statement covers the following period:
1 January 2021 to 31 December 2021

The statement was signed off by:
Henrik Tjarnstorm (CEO)

It was approved by the board (or equivalent management body) on:
14 June 2022

Recommended areas covered by the statement

Government guidance encourages organisations to cover a range of areas in their modern slavery statements, setting out the steps they're taking to address modern slavery risks in their operations and supply chains. [Read about the recommended areas in the statutory guidance.](#)

We asked the organisation to tell us which areas its statement covers.

Areas recommended by government guidance

Organisation's response

The organisation's structure, business and supply chains

COVERED

Policies

COVERED

Risk assessment

COVERED

Due diligence (steps to address risk)

COVERED

Training about modern slavery

COVERED

Goals and key performance indicators (KPIs) to measure the effectiveness of the organisation's actions and progress over time

COVERED

The organisation's sectors and turnover

Sectors

The organisation operates in the following sectors:

- Online Gambling Operator

Turnover

Its turnover in the financial accounting year of this statement was:

Over £500 million

If the organisation is a public body, this amount is based on the organisation's budget for the year of the statement.

► [What does 'turnover' refer to in group statements?](#)

Number of years producing statements

The organisation has been producing modern slavery statements for the following number of years:

1 to 5 years

► [How does this work for group statements?](#)

Policies (optional)

We asked the organisation whether its policies include the following provisions in relation to its domestic and international supply chains, as well as its own operations.

Organisation's response

THE ORGANISATION DID NOT ANSWER THIS QUESTION.

Training (optional)

We asked the organisation whether it provided training on modern slavery, and who it was for.

► [What counts as training?](#)

Organisation's response

THE ORGANISATION DID NOT ANSWER THIS QUESTION.

Monitoring working conditions (optional)

Engaging with others

We asked the organisation to tell us who it engaged with to help monitor working conditions across its operations and supply chains.

Organisation's response

THE ORGANISATION DID NOT ANSWER THIS QUESTION.

Social audits

We asked the organisation to tell us about any social audits it used to look for signs of modern slavery.

► [What are social audits?](#)

Organisation's response

THE ORGANISATION DID NOT ANSWER THIS QUESTION.

Grievance mechanisms

We asked the organisation how workers in its operations or supply chains could raise concerns or make complaints.

Organisation's response

THE ORGANISATION DID NOT ANSWER THIS QUESTION.

Other ways of monitoring working conditions

We asked the organisation whether it had any other ways of monitoring working conditions across its operations and supply chains:

Organisation's response

THE ORGANISATION DID NOT ANSWER THIS QUESTION.

Modern slavery risks (optional)



Identifying modern slavery risks is a vital step towards eradicating it. The government encourages organisations to be as open and transparent as possible, to improve understanding, collaboration and best practice around tackling this worldwide problem.

We asked the organisation to describe up to 3 priority risks it focused on during the period of the statement, including details of the affected workers, the activity involved, and the location.

Organisation's response

THE ORGANISATION DID NOT ANSWER THIS QUESTION.

Indicators of forced labour (optional)

We asked the organisation whether its statement refers to finding any International Labour Organization (ILO) indicators of forced labour.

► [What are ILO indicators of forced labour?](#)

Organisation's response

THE ORGANISATION DID NOT ANSWER THIS QUESTION.

Demonstrating progress (optional)

We asked the organisation how its statement demonstrates progress over time in addressing modern slavery risks.

Organisation's response

THE ORGANISATION DID NOT ANSWER THIS QUESTION.

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