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Building partnerships and transparency

More than 150 Tier 1 suppliers in 22 countries provide us with the facilities, expertise, and other resources to bring the best products to our consumers. Through our partnership approach, we aim to help improve standards not just among our direct suppliers, but in all areas where our business has influence.

SUPPLY CHAIN TRANSPARENCY

At ASICS, we are aware of the influential role we play in our supply chain, a role we take very seriously. Transparency regarding our supply chain is vital, both for ASICS as well as for our external stakeholders.

ASICS GLOBAL FACTORY LIST

ASICS disclosed our global suppliers/factories list for the first time in 2017. This list is updated annually to publicly list the most recent overview of suppliers producing for ASICS.

The list covers key Tier 1 and Tier 2 suppliers in 23 countries responsible for the manufacturing of ASICS and Onitsuka Tiger products; footwear, apparel, accessories and equipment. Together, they account for more than 90% of our global volume of products manufactured annually.

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[ASICS Group Modern Slavery and Transparency Statement](#)

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Managing & monitoring

Managing our supply chain

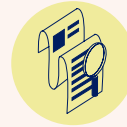
Through our Supply Chain Management Program, we seek to maintain and improve standards throughout our supply chain, in all areas where our business has both direct and indirect influence.

Engaging Our Supply Chain Stakeholders



Commitment

- Develop global policy and guidelines
- Internal and external communication regarding policies (including education and training)



Monitoring and Risk Management

- Assessing human rights risks in the business and supply chain
- Audit and corrective action to warrant safe and ethical workpl

Monitoring our supply chain

We continuously monitor the social and environmental sustainability performance of our supply chain partners against ASICS standards. We work closely with factories, labor unions, and industry groups to make improvements. We focus on two topics:



Training and capacity building



Reporting and transparency

[More about partnership approach](#)

Due diligence and risk assessment

ASICS strongly condemns the use of forced or involuntary labor. Therefore, we deploy a rigorous supply chain management program to ensure compliance throughout our supply chain.

Responsible recruitment

ASICS employs nearly 9,000 people and many more thousands of workers are indirectly connected to us throughout our supply chain. Ensuring responsible recruitment practices in our supply chain involves broad policies as well as specific actions.

Our responsible recruitment commitment

We commit to work with our global supply chain partners to create conditions so that:



Workers shall not bear cost for employment such as recruitment fees or other.



Workers retain control of their travel documents and have full freedom of move





Fair wages

ASICS recognizes the issues around fair wages in our industry. Workers should be fully and fairly compensated. Therefore, ASICS supplier audits include a detailed review of wage systems.

Child labor

Child labor is one of ASICS' so called zero tolerance subjects and we take strong efforts to ensure our contracted facilities are not engaged in such practices.

[More about due diligence](#)

Engaging with partners for sustainability





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Policy



CORPORATE



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