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Share

# Board of Directors

Functioning of the board




The Board of Directors establishes the strategic, accounting, organizational and financing policies to be followed, and appoints the Executive Committee, to which the Board of Directors has delegated the operational management of the Company. Besides its non-transferable and inalienable duties pursuant to Swiss corporate law, the Board of Directors has retained certain competencies as set forth in the [Company's Internal Regulations](#) and in a detailed tabular Annex thereto, both of which are publicly accessible on the website of Barry Callebaut. As set forth in the company's [Articles of Incorporation](#), no Member of the Board of Directors may hold more than 15 additional mandates, of which no more than five may be in stock-exchange-listed companies.

Share

Barry Callebaut's Board of Directors consists of ten non-executive members. Each Director was elected by the shareholders of Barry Callebaut AG at the [Annual General Meeting of Shareholders 2022](#) for a term of office of one year and may be reelected for successive terms.

The composition of the Board of Directors of Barry Callebaut AG as of December 15, 2022, is as follows:

Name	Nationality	Function	Member since	Status
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	Name	Nationality	Role	Year	Status
	<a href="#">Patrick De Maeseneire</a>	Belgian	Chairman	2015	independent
<a href="#">Fernando Aguirre</a>	<a href="#">Fernando Aguirre</a>	Mexican/American	Director	2013	independent
<a href="#">Antoine de Saint-Affrique</a>	<a href="#">Antoine de Saint-Affrique</a>	French	Director	2021	
<a href="#">Angela Wei Dong</a>	<a href="#">Angela Wei Dong</a>	Chinese	Director	2018	independent
<a href="#">Thomas Intrator</a>	<a href="#">Thomas Intrator</a>	Swiss	Director	2022	independent
<a href="#">Nicolas Jacobs</a>	<a href="#">Nicolas Jacobs</a>	Swiss	Director	2012	
<a href="#">Elio Leoni Sceti</a>	<a href="#">Elio Leoni Sceti</a>	Italian	Director	2017	independent
<a href="#">Tim E. Minges</a>	<a href="#">Tim E. Minges</a>	American	Director	2013	independent
<a href="#">Yen Yen Tan</a>	<a href="#">Yen Yen Tan</a>	Singaporean	Director	2020	independent

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## Patrick De Maeseneire

Patrick De Maeseneire (1957, Belgian national) was appointed Chairman of the Board of Barry Callebaut AG in December 2016. He had served as Vice President of the Board since 2015.

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## Markus R. Neuhaus

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Markus R. Neuhaus (1958, Swiss national) was elected to the Board of Directors of Barry Callebaut AG as Director at the Annual General Meeting of the Shareholders in December 2018. In December 2019, he was elected Vice Chairman of the Board. Mr. Neuhaus also chairs the Audit, Finance, Risk, Quality & Compliance Committee (AFRQCC).

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## Fernando Aguirre

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Fernando Aguirre (1957, Mexican/American national) was elected to the Board of Directors of Barry Callebaut AG as Director at the Annual General Meeting of the Shareholders in December 2013.

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## Antoine de Saint-Affrique

Antoine de Saint-Affrique (1964, French national) was elected to the Board of Directors of Barry Callebaut AG as Director at the Annual General Meeting of the Shareholders in December 2021.

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## Angela Wei Dong

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**BARRY CALLEBAUT**

Angela Wei Dong (1973, Chinese national) was elected to the Board of Directors of Barry Callebaut AG as Director at the Annual General Meeting of the Shareholders in December 2018.



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## Thomas Intrator

Thomas Intrator (1959, Swiss national) was elected to the Board of Directors of Barry Callebaut AG as Director at the Annual General Meeting of the Shareholders in December 2022.

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## Nicolas Jacobs

Nicolas Jacobs (1982, Swiss national) was elected to the Board of Directors of Barry Callebaut AG as Director at the Annual General Meeting of the Shareholders in December 2012.

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## Elio Leoni Sceti

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Elio Leoni Sceti (1966, Italian national) was elected to the Board of Directors of Barry Callebaut AG as Director at the Annual General Meeting of the Shareholders in December 2017.

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## Tim E. Minges

Tim E. Minges (1958, American national) was elected to the Board of Directors of Barry Callebaut AG as Director at the Annual General Meeting of the Shareholders in December 2013. [Share](#)

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## Yen Yen Tan

Yen Yen Tan (1965, Singaporean national) was elected to the Board of Directors of Barry Callebaut AG as Director at the Annual General Meeting of the Shareholders in December 2020.

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Barry Callebaut Short Report 2021/22 - English

Barry Callebaut Short Report 2021/22 - German

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## Functioning of the Board

The Board of Directors constitutes itself at its first meeting subsequent to the Company's Annual General Meeting of Shareholders, with the exception of the Chairman and the members of the Compensation Committee, who are elected by the Annual

## Strategy

Barry Callebaut's growth strategy is based on four pillars: Expansion, Innovation, Cost Leadership and Sustainability.

General Meeting of Shareholders pursuant to the Articles of

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incorporation and Swiss corporate law.



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Get a quick overview of how the Barry Callebaut Group is organized.

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