
[HOME](#) > [Sustainability](#) > [Respect Human Rights in Our Supply Chain](#) > Our Promise to Society

Our Promise to Society

Last Updated: 2026.02.26

As a company that spans the globe, Fast Retailing is committed to complying with labor and human rights laws in each country or region where we operate. We act in good faith in all our business activities.

California Transparency in Supply Chains Act of 2010 (SB 657), UK Modern Slavery Act of 2015, Australian Modern Slavery Act 2018 and Canada Fighting Against Forced Labour and Child Labour in Supply Chains Act (S.C. 2023, c. 9)

The Modern Slavery Statement has been prepared on behalf of the Fast Retailing Group and its group companies pursuant to the California Transparency in Supply Chains Act of 2010 (SB 657), the UK Modern Slavery Act of 2015, the Australian Modern Slavery Act 2018 (Cth) and the Canada Fighting Against Forced Labour and Child Labour in Supply Chains Act (S.C. 2023, c. 9). It covers the steps Fast Retailing has taken to identify, prevent and remediate risks of modern slavery including forced labor, and child labor for the FY2025 (September 1, 2024 to August 31, 2025).

The Statement covers the following Fast Retailing subsidiaries:

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- UNIQLO Europe Ltd
- UNIQLO Australia Pty Ltd
- UNIQLO USA LLC, Theory LLC, GU USA LLC, and Helmut Lang New York LLC
- UNIQLO Canada Inc.

Please see the PDF file of “Fast Retailing Group Modern Slavery Statement 2025”.

[PDF](#) [Fast Retailing Group Modern Slavery Statement 2025 \(357KB\)](#)

This statement is also published on the Australian Government's online Modern Slavery Statements Register.

▶ [Modern Slavery Statement of UNIQLO Australia](#)

■ Past Statements

[PDF](#) [Statement on California Transparency in Supply Chains Act \(SB 657\) and UK Modern Slavery Act of 2015 \(2018.03.30\)\(123KB\)](#)

[PDF](#) [Statement on California Transparency in Supply Chains Act \(SB 657\) and UK Modern Slavery Act of 2015 \(2019.03.22\)\(160KB\)](#)

[PDF](#) [Statement on California Transparency in Supply Chains Act \(SB 657\) and UK Modern Slavery Act of 2015 \(2020.01.09\)\(129KB\)](#)

[PDF](#) [Statement on California Transparency in Supply Chains Act \(SB 657\) and UK Modern Slavery Act of 2015 \(2020.12.17\)\(129KB\)](#)

[PDF](#) [Statement on California Transparency in Supply Chains Act \(SB 657\) and UK Modern Slavery Act of 2015 \(2021.12.16\)\(129KB\)](#)

[PDF](#) [Statement on California Transparency in Supply Chains Act \(SB 657\) and UK Modern Slavery Act of 2015 \(2022.12.15\)\(35KB\)](#)

[PDF](#) [Fast Retailing Group Modern Slavery Statement 2023 \(213KB\)](#)

[PDF](#) [Fast Retailing Group Fighting Against Forced Labour and Child Labour in Supply Chains Act 2023 \(210KB\)](#)

[PDF](#) [Fast Retailing Group Modern Slavery Statement 2024 \(238KB\)](#)

French Corporate Duty of Vigilance Law

This Plan de Vigilance is intended to meet the requirements of the French law of 27th March 2017, relating to the due diligence of companies. It describes the common principles and rules within the Fast Retailing Group, which are applicable to subsidiaries controlled by Fast Retailing in accordance with Article L. 233-16 of the French Commercial Code, but also to suppliers and/or subcontractors of the Group companies.

These principles and rules of due diligence are applied to prevent risks of serious damage to human health and safety, the environment, and human rights and fundamental liberties.

With a focus on continuous improvement, this report will be updated regularly to take into account the actions and developments of the Fast Retailing Group in these areas.

Please see the PDF file of “Plan de Vigilance 2024” (French only)

[PDF](#) [Plan de Vigilance 2024 \(1.0MB\)](#)