



Transparently reporting our progress

Our [advancement of sustainability](#) includes clear, consistent communications about our goals, activities, performance, and results. We invite you to review our annual sustainability reports for the past years, as well as our sustainability factsheet and CDP disclosures for water and climate change.

We welcome feedback on our activities and performance; if you'd like to share your thoughts, please contact our sustainability team via email: sustainability.feedback@flex.com.

43%

reduction in absolute scope 1 and 2 greenhouse gas emissions (GHG) in 2024 from 2019 baseline year¹

100%

of our sites with 1,000 employees or more partnered with a local NGO in 2024

10%

decrease in safety incident rate year over year in 2024

100%

of our employees had access to emotional / mental health programs in 2024

100%

specified customers² had science-based targets, progressing us towards our 2025 goal

¹ The target boundary includes biogenic emissions and removals from bioenergy feedstocks. Absolute Scope 1 and 2 market-based emissions.

² Progress based on our commitment that 70% of our customers by emissions covering purchased goods and services, capital goods, and use of sold products will have science-based targets by 2025, which was baselined in calendar year 2019. Top customer by emissions selection was updated based on the 2023 data. Although 20% of our top customers by emissions do not have an official SBTi target, their strategies and targets are aligned with science-based principles.

Our sustainability reports and disclosures

- [2025 Sustainability Report](#)
- [2025 Sustainability Report Factsheet](#)
- [2025 Sustainability Report Factsheet \(Chinese\)](#)
- [2025 Sustainability Report Factsheet \(German\)](#)
- [2025 Sustainability Report Factsheet \(Portuguese\)](#)
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- [2024 Sustainability Report](#)
 - [2024 Sustainability Report Factsheet](#)
 - [2024 Sustainability Report Factsheet \(Malay\)](#)
 - [2024 Sustainability Report Factsheet \(Chinese\)](#)
 - [2024 Sustainability Report Factsheet \(Portuguese\)](#)
 - [2024 Sustainability Report Factsheet \(Spanish\)](#)

[View the reports and disclosures archive](#)

Memberships and associations

- [Business Ethics Leadership Alliance \(BELA\)](#)
 - [Business Roundtable](#)
 - [Catalyst](#)
 - [CHWMEG](#)
 - [Ellen MacArthur Foundation](#)
 - [Global Business Initiative \(GBI\)](#)
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- [Global Compact Network USA](#)
- [GRI Community Member](#)
- [Responsible Business Alliance \(RBA\)](#)
- [Responsible Minerals Initiative](#)
- [The Valuable 500](#)
- [World Economic Forum Alliance of CEO Climate Leaders](#)

Quick links

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