



Social Responsibility

Our Corporate Social Responsibility and Human Rights Program is designed to protect and respect human rights and reflects the highest possible standards of ethical business conduct.

[Overview](#) [Aspirations](#) [Governance](#) [NXP Manufacturing-Site Audits](#) [Capacity Building](#)

The information presented on this page pertains to the year 2024.

To access the latest information, refer to our [2025 Corporate Sustainability Report](#).

Social-Responsibility Overview

NXP actively engages in efforts to protect and respect human life and the environment in which we live.

Labor and Human Rights

Our Corporate Social Responsibility and Human Rights Program is committed to the fundamental rights, freedoms and standards of treatment to which all people are entitled.

Supplier Resources

NXP engages with our supply chain to drive resilient and responsible business partnerships.

2024 Modern Slavery Report

NXP is committed to combatting modern-day slavery and human trafficking within our business operations and supply chain.

[2024 Modern Slavery Report](#)

[2020](#), [2021](#), [2022](#), [2023](#)

[Human Rights Policy](#)



2024 Modern Slavery Report

Combating Forced Labor
and Ensuring Transparent
Supply Chains



Supplier Resources

[Supplier Code of Conduct](#)

[Chinese Simplified](#), [Japanese](#), [Korean](#), [Malay](#), [Thai](#)

[Supplier Statement of Conformity](#)

[Risk Assessment and Audit Procedures](#)

[Auditable Standards on Social Responsibility](#)

[2024 Top 100 Supplier List](#)

[2020](#), [2021](#), [2022](#), [2023](#)

[2024 Modern Slavery Report](#)

[2020](#), [2021](#), [2022](#), [2023](#)



TOP 100 Suppliers



Terms and Conditions

Suppliers are required to adhere to [General Terms and Conditions of Purchase](#) of doing business or agreed on valid mutually signed contracts.

Social-Responsibility Aspirations

The goals we set are meant to ensure continuous improvement in our Corporate Social Responsibility and Human Rights Program, not only in our own operations but also in those of our supply-chain partners.

NXP Goals	Supplier Goals
No Priority or Major Nonconformances from Internal/Customer Audits	100% of Key Suppliers Sign Supplier Code of Conduct Conformity Statement
Work Week of < 60 Hours and One Rest Day per Six Days Worked	Supply-Chain Due Diligence, Engagement and Collaboration

Keeping the vulnerable safe

We go beyond standard evaluations supporting workers at all levels. Our risk assessment ensures our teams are not comprised of forced labor.

[Explore our sustainability stories>](#)





Social-Responsibility Governance

We work to integrate a governance structure into our Corporate Social Responsibility and Human Rights Program in order to encourage continuous improvement and accountability.

NXP Manufacturing-Site Audits

Every two to three years, each manufacturing site undergoes a third-party audit. The audit is either conducted by a third-party firm, using the NXP Auditable Standards on Social Responsibility, or by a designated audit firm that uses the Validated Assessment Program (VAP) of the RBA, which is based on the RBA Code of Conduct.

NXP Internal Third-Party Audits

We initiated more third-party audits in the early years of our Corporate Social Responsibility and Human Rights Program, but the number has remained relatively steady since 2017, with the exception of 2018, when we merged with Freescale Semiconductor and applied our standards to their manufacturing sites.

NXP Audits Requested by Customers

When we developed our Corporate Social Responsibility and Human Rights Program, we engaged in many customer audits. Now that our Program has matured and we have our own internal evidence and historical data from customer audits, we can demonstrate that we are a low-risk supplier and, as a result, customers request fewer annual audits of our sites.

Capacity Building

The purpose of our detailed capacity-building program is to make sure our manufacturing sites can recognize the signs of modern-day slavery for early intervention and a quick response. We educate our team members so they are aware of labor and human-rights issues. We particularly focus on team members whose job functions include purchasing, to understand compliance with applicable laws and standards.

Groups	Training Received
Executive Management Team	Requirements of NXP policies, codes and standards with the expectation that they will support the Program by approving/providing the resources necessary for its success

Groups	Training Received
Manufacturing Management Team	Requirements for facilitating and implementing the standards at a manufacturing site and how they can provide the necessary resources to sustain continuous improvement
Manufacturing Site Social Responsibility Team	In-depth specifics for implementing the Program and standards at their manufacturing site and how, as individuals, they can support the effort in their respective functional area
Manufacturing Subject Matter Experts	RBA lead-auditor training, or similar, and certification, emphasizing labor and ethics, so they can guide the site's Social Responsibility Team

The Fight Against Modern Slavery

Impacting the lives of foreign migrant workers through our policies, standards and recruiting practices.

[Documentary 1: Ethical Recruitment of Foreign Migrant Workers](#)

[Documentary 2: Respecting Human Rights for Indonesian Workers in Malaysia](#)



Contact Us

We are here to answer any inquiry regarding our corporate sustainability efforts, including EHS and environmental product compliance.

[SUSTAINABILITY CONTACTS](#)



[ABOUT
NXP](#)

[CAREERS](#)

[INVESTORS](#)

[MEDIA](#)

[CONTACT](#)

[SUBSCRIBE](#)



[Privacy](#) [Terms of Use](#) [Terms of Sale](#) [Slavery and Human Trafficking Statement](#) [Accessibility](#)

