

# Reports & Policies

Our annual Impact Reports aim to be a transparent look at our sustainability journey – highlighting progress, celebrating achievements, and acknowledging the challenges we face along the way. We're committed to acting with integrity, sharing openly, and always welcome feedback from our community.

Alongside our Impact Report, we publish our Global Sourcing and Animal Sourcing Principles – standards that guide our long-term partnerships and ensure we operate with fairness and transparency. You'll also find our Modern Slavery Act Statement and Gender Pay Gap Report, reflecting our commitment to accountability across every part of our business.

To contact us with any questions or feedback, reach out to [sustainability@mulberry.com](mailto:sustainability@mulberry.com)

## Impact Report

Impact Report 24/25

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## Previous Reports

Sustainability Report 23/24

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Sustainability Report 22/23

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Sustainability Report 21/22

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## Reports & Policies

Modern Slavery Act Statement 24/25

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Global & Animal Sourcing Principles

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Gender Pay Gap Report

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Diversity Equity and Inclusion

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Responsible Lobbying Policy

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Stakeholder Grievance Procedure

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