

PUIG





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The **Puig** commitment to a more sustainable future is supported by a broad set of sustainability policies that establish the principles, standards, and expectations guiding the company's environmental, social, and governance practices.

These policies are organised into three areas: **ESG governance and responsible business; Environment, climate, and product responsibility; and People, human rights, and responsible sourcing.**

Together, they provide a framework for how **Puig** manages sustainability-related risks and opportunities, integrates responsible practices across its activities, and works with employees, suppliers, and other partners to contribute to a more sustainable value chain.

ESG governance and responsible business

Anticorruption Policy	+
Antitrust Policy	+
Policy on the Responsible Use of Artificial Intelligence Systems	+
Compliance and Crime Prevention Policy	+
ESG Policy	+
Information Security Policy	+
Privacy Policy	+
Reporting Channel Policy and Procedure	+
Responsible Marketing Policy	+
Risk Control and Management Policy	+
Tax Policy	+

Environment, climate and product responsibility

Animal Testing Policy	+
Climate Transition Plan	+

Eco-design Guidelines	+
Forest Policy	+
Pollution Prevention Policy	+
Waste Management and Circularity Policy	+
Water Policy	+

People, human rights and responsible sourcing

Conflict Minerals Policy	+
Human Rights Policy	+
Occupational Health and Safety Policy	+
Responsible Sourcing Policy	+
Supplier Code of Conduct	+

Reports 2025

2025 Annual Report

+

Consolidated Non-Financial Information Statement and Sustainability Information

+

2025 Puig UK Gender Gap Report

+

Reports Archives

2024 2023 2022 2021 2020 2019

2024 Annual Report +

2024 Consolidated Non-Financial Information Statement and Sustainability Information +

2024 Consolidated Non-Financial Information Statement and Sustainability Information – Executive Summary +

2024 Consolidated Non-Financial Information Statement and Sustainability Information - Digital Executive Summary +

2024 Puig UK Gender Gap Report +

Modern Slavery Statement

Puig cultivates a workplace culture rooted in respect, inclusion, and integrity. Upholding human rights is a core principle embedded in **Puig's** culture and operations. **Puig** is committed to protecting and respecting the human rights of all individuals working on its behalf worldwide.

2025 Modern Slavery Statement



EN ES FR

PUIG

Reporting channel

Ethical Code

Legal Terms

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