

RESPONSIBILITY

Reporting on human rights obligations

The Supply Chain Due Diligence Act enshrines legal obligations with regard to human rights within the company and the company's own business area as a responsibility for the first time.

The **Supply Chain Due Diligence Act** (LkSG) has applied to all companies with more than 3,000 employees, regardless of industry, since January 2023. It aims to prevent or at least minimise human rights and environmental violations in its own business operations.

The law imposes **due diligence obligations** on companies, such as publishing a policy statement on human rights and implementing measures.

In addition, companies must set up **inclusive complaints procedures** for external parties to submit information. At OTTO, we use the whistleblowing system, which enables whistleblowers to submit

anonymously. The rules of procedure for our complaints procedure are set out in this article.

The final component of the LkSG is **documentation and reporting**. We will publish our report 4 months after the end of our financial year - we will always fulfil our obligations. We will make our report publicly available free of charge for a period of 10 years.

DOCUMENTS:

- [Bericht vom LkSG \(Lieferkettensorgfaltspflichtengesetz\) 2025](#)
(pdf, 190.8 KB)
- [Bericht zum LkSG \(Lieferkettensorgfaltspflichtengesetz\) 2024](#)
(pdf, 186.6 KB)
- [Bericht zum LkSG \(Lieferkettensorgfaltspflichtengesetz\) 2023](#)
(pdf, 131.4 KB)
- [Rules of procedure under complaints and whistleblower protection](#)
(pdf, 250.4 KB)

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