



Ask a Question

If you have an ethics or compliance question or an inquiry regarding a company policy, you can ask anonymously and confidentially.

Example Question:

Can I accept a gift from a vendor our organization is considering doing business with?

ASK A QUESTION

Report an Incident

This system makes it easy to report an incident about workplace issues like financial and auditing concerns, harassment, theft, substance abuse and unsafe conditions.

Select your location *

Select one ▾

Where did the incident occur? *

Select one ▾

GET STARTED

Check Status

You can check the status of your report or question using the access number and password you created when you submitted the report or question.

Access Number

Password

[Forgot your password?](#)

CHECK STATUS

Call Us

If you would prefer to speak to someone confidentially, call us and one of our representatives would be happy to assist you.

1-800-609-2574

If you are dialing internationally choose your location from the list below for the international number assigned to your country. If your country is not listed [click here for additional instructions](#).

Select your location ▾

SHOW INSTRUCTIONS

Please note this is not an emergency service. Contact your local authorities if this is a life threatening issue.

What Happens When I Contact The Hotline?

[Click here for an enlarged picture](#)

1. You make the call

The Hotline is answered by a report specialist who does not work for our company. They will ask you a series of questions about the situation. Be as specific as possible—we need to know the who, what, and when so we can investigate. If you make a report online, the process will be the same as if you called—instead of talking with someone, you will answer the same questions using a web form. Translations are available when you call and translations are available online, when you choose your country and language.

2. The Global Ethics and Compliance team receives your report

Based on UA's investigations process, the Global Ethics and Compliance team assigns your call to the appropriate team—it could be someone from the Global Ethics and Compliance team, or someone from another department like Human Resources, UA Protect, or Internal Audit.

3. An investigation begins

The investigator will contact you by email or phone if you've provided that information or through the Hotline system if you've chosen to remain anonymous. They may ask questions to make sure they understand your concerns, so make sure that they have a way to get in touch with you. If you've chosen to remain anonymous, check back into the Hotline system frequently to check for status updates and messages from the investigator.

4. The investigation is closed

When the investigation is concluded, if the reporting party is known, the investigation team will provide the closing status of the investigation. To preserve the investigations process, the investigation team may be unable to provide details around any actions that were taken.

We have zero tolerance for retaliation. If you think anyone is taking any kind of action against you for raising your concern, contact the Global Ethics and Compliance team to let them know.

HOW TO FIND THE HOTLINE:

Visit [uahotline.com](#) to make a report or get your country's hotline number

Contact the Global Ethics & Compliance team at globalcompliance@underarmour.com

UA Does Not Tolerate Retaliation

[Click here for an enlarged picture](#)

WE DO NOT TOLERATE RETALIATION.

IF YOU raise an ethical concern or workplace issue in **good faith** to Compliance, HR, or your manager when you honestly suspect or know about an issue

THEN NO ONE CAN

Terminate you

Be abusive to you

Exclude you

Demote you

Refuse to promote you

Cut your pay

Reassign you

Bully you

Give you negative feedback

BECAUSE YOU SPOKE UP IN GOOD FAITH.

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