# Enhancing Traceability and Production Partners List

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We publish a list of production partners to enhance transparency and ensure proper labor conditions throughout our supply chain. We also work with our production partners to drive sustainability progress.

## Enhancing Traceability

In order to make our supply chain sustainable, we work to manage the entire supply chain by applying our own standards throughout the entire production process with respect to quality, procurement, production systems, working environments, and human rights. We have improved traceability by visualizing the entire supply chain from the end product back to the raw-material level, consolidating business with production partners. In addition, we are also building a system that enables us to specify the origin, quality and specifications of raw materials at the product planning stage, and if needed, to trace whether raw materials we specify are actually being used.

## Production Partners List

With the goals of increasing the transparency of our supply chain, taking on a greater responsibility to ensure good labor conditions and addressing issues concerning human rights and the environment, Fast Retailing discloses information on our production partners on the company website.

We have been increasing the disclosure scope since we published a list of production partners in 2017. As of March 2026, the list includes all garment factories[*1] with whom we expect to continue business relationships, the factories that garment factories outsource some processes to (washing, printing, etc.), core fabric mills that have been continuously producing materials for our products as well as auxiliary material factories[*2]. In addition to the name and location of these factories, we also disclose information such as the percentages of female workers and of migrant workers[*3], and information about the parent company. We update the list every six months.

**Production Partners List (as of March 2026)** [*4]

▶ Fast Retailing Garment Factory, Processing Factory, Core Fabric Mill and Auxiliary Material Factory List PDF (970KB) Excel (97KB)

*1 Garment factories represent factories where finished products are manufactured and include both factories with direct and indirect business relationships.

*2 Auxiliary material factories mean factories which produce trims and accessories that are sewed into the garment (labels, care label, etc.). As of March 2026, the list includes factories which are producing trims and accessories which include FR brands' logo properties.

*3 Migrant workers include factory workers who migrated within their country of origin (internal migration) or outside it (crossing an international border) to pursue employment.

*4 In March 2026, we integrated the Garment Factory and Processing Factory List (Tier1) and the Core Fabric Mill and Auxiliary Material Factory List (Tier 2) and disclose them as a single consolidated list.

## Strengthening Sustainability Based on Long-Term Partnerships with Production Partners

Fast Retailing regularly evaluates its production partners*, considering not only quality, cost, and lead times, but also financial status and environmental and human rights initiatives. We maintain long-term relationships with high-performing partners. Many partners operating garment factories have maintained business relationships with UNIQLO for decades. Where challenges arise, we collaborate to address them through mutual consultation, providing appropriate support as necessary. Our aim is for all production partners to achieve high ratings across all areas, including environmental and human rights performance.

Through our long-term partnerships with production partners, we endeavor to provide customers with high-quality products, while

also strengthening sustainability. Customers can be assured their purchases reflect our dedication to ethical sourcing and environmental stewardship.

*In addition to the Higg FEM, we evaluate environmental initiatives and progress including emissions, water consumption, and compliance with wastewater standards. For human and worker rights, we evaluate compliance with the Code of Conduct for Production Partners.

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