DITIONS

HUMAN RIGHTS WORKING CONDITIONS

nd Collective Bargaining

→ Special protection for young workers
→ No precarious employment
→ No bonded labour
→ Protection of the environment
→ Ethical business behaviour

We acknowledge and respect internationally recognized human rights protocols across our global operations and supply chain articulated in our Code of Conduct (CoC) in accordance with the United Nations Guiding Principles on Business and Human Rights (UNGPs).

Our commitment covers all internationally recognized human rights, including those contained in the International Labour Organization (ILO) core labor conventions.

More >

OUR SUPPLIERS

Ensuring comprehensive social and environmental compliance throughout our supply chain is our utmost priority. We continuously strive to enhance the transparency of our supply chain and have cultivated strong, longstanding partnerships with our suppliers. These relationships are built on trust, and we hold our suppliers to high standards in terms of producing top-quality products while adhering to our environmental and labor protocols.

More >

GRIEVANCE MECHANISM AND WORKER'S INVOLVEMENT

Our organisation has put effective grievance and whistle blowing monitoring system in place that can be adaptable for individuals and communities who may be adversely impacted by our organization's activity.

We have set up an integrity hotline (integrity@triumph.com), which is an independent and confidential channel for receiving information relating to improper business conduct and/or issues relevant to our code of conduct. This channel is open to both Triumph employees as well as external stakeholders. In addition, our 3rd party suppliers can submit their grievance through the amfori platform.

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