



## Skechers Impact Report

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# HUMAN RIGHTS

As a family-focused brand, Skechers was founded on the philosophy of putting people first – offering comfort and care to its employees and customers, and supporting both with dignity and respect. Human rights is a core value at the heart of how we conduct our business, at every level of our company – from our factories to our suppliers and the rights of our employees.

View our [Corporate Code of Conduct](#), [Code of Ethics](#) and [FCPA Compliance Policy and Guide](#).

## Skechers Statement on Uyghurs

FACTORIES



SUPPLIERS



EMPLOYEES





## North America Distribution Center

Rancho Belago, California

2.6 million square feet

ENVIRONMENTAL FEATURES



ENV

# 100%

of our factories' master cartons are recyclable and produced with soy- or water-based ink.

# 96%+

The outbound shipping cartons that we directly handle\* are composed of 96-100% recycled materials.

*\*At distribution centers managing more than 90% of our business.*

# 100%

of our shipping cartons are recyclable.



# 96.8%

of Skechers-branded shoeboxes are fully recyclable.

# 100%

of our foot forms and tissue paper packaging is recyclable.

# 99%

Since 2016, we've reduced our foot form plastic by 99% to 0.31% – all of which is 100% recyclable.

# 100%

of our packaging materials  
are printed with soy- or water-based ink.

# 99%



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