



GRI G4 Content Index

This 2015 GRI index and report, prepared in accordance with GRI's G4 guidelines, supplements our 2015 Corporate Responsibility Report (for the fiscal year 2015 that ended January 31).

Strategy and Analysis		Information Links	Page(s)	Omissions	External Assurance	Page(s)
G4-1	Statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	CEO Statement				
G4-2	Description of key impacts, risks, and opportunities.	Key Impacts, Risks, and Opportunities  FY15 Corporate Responsibility Report				
Organizational Profile		Information Links	Page(s)	Omissions	External Assurance	Page(s)
G4-3	Name of the organization.	Dell Inc.			No	
G4-4	Primary brands, products, and services.	Primary Brands, Services			No	
G4-5	Location of the organization's headquarters.	Dell Inc. One Dell Way Round Rock, Texas 78682 USA			No	
G4-6	Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.	Countries of Operation  Our Offices			No	
G4-7	Nature of ownership and legal form.	Dell Inc. is a Delaware corporation.			No	
G4-8	Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	Markets Served				
G4-9	Scale of reporting organization:	Scale of Organization				
G4-10	Total number of employees.	Total Workforce				
G4-11	Percentage of total employees covered by collective bargaining agreements	Collective Bargaining Coverage  Diversity & EEO Policy  Slovakia example - works council  Diversity and Inclusion  Human Rights and Labor Policy Statement  Global Health and Safety Policy			No	
G4-12	Description of the organization's supply chain:	Supply Chain Description				
G4-13	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain.	None			No	
Commitments to External Initiatives		Information Links	Page(s)	Omissions	External Assurance	Page(s)
G4-14	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	Precautionary Approach  Chemical Use Policy			No	
G4-15	List of externally developed economic, environmental and	Principles Endorsed			No	

social charters, principles, or other initiatives to which the organization subscribes or which it endorses.

G4-16	Memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization.	Memberships	No
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Identified Material Aspects and Boundaries	Information Links	Page(s)	Omissions	External Assurance	Page(s)
G4-17	Operational Structure of the organization.	Operational Structure			
G4-18	Details on report content and aspect boundaries.	Report Content  Stakeholder Engagement  Materiality Analysis for CR		No	
G4-19	All material Aspects identified in the process for defining report content.	Material Aspects		No	
G4-20	Aspect Boundary within the organization	Internal Boundary			
G4-21	Aspect Boundary outside the organization.	External Boundary			
G4-22	Explanation of the effect of any restatements of information provided in previous reports, and the reasons for such restatements.	Restatements		No	
G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries.	Changes from Previous Reporting		No	

Stakeholder Engagement	Information Links	Page(s)	Omissions	External Assurance	Page(s)
G4-24	List of stakeholder groups engaged by the organization.	Stakeholders Engaged  Corporate Responsibility Report - 2011 52-54  Corporate Responsibility Report - 2008 29-31  Corporate Responsibility Report - 2009 30,31  Corporate Responsibility Report - 2010 41  Corporate Responsibility Report - 2012 95-96  Corporate Responsibility Report - 2013 37  FY15 Corporate Responsibility Report  Stakeholder Engagement  FY14 Corporate Responsibility Report		No	
G4-25	Basis for identification and selection of stakeholders with whom to engage.	Identify Stakeholder  Stakeholder Engagement Model  Stakeholder Philosophy		No	

G4-26	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	Stakeholder Engagement  Stakeholder Engagement Model  FY15 Corporate Responsibility Report  Stakeholder Philosophy			
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G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	Engagement Result  FY15 Corporate Responsibility Report  Stakeholder Feedback  FY14 Corporate Responsibility Report
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Report Profile	Information Links	Page(s)	Omissions	External Assurance	Page(s)
G4-28	Reporting period (such as fiscal or calendar year) for information provided.	Reporting Period		No	
G4-29	Date of most recent previous report (if any).	The most recent report was published June 22, 2015.  FY15 Corporate Responsibility Report		No	
G4-30	Reporting cycle (such as annual, biennial).	Annual		No	
G4-31	Contact point for questions regarding the report or its contents.	Contact Point		No	
G4-32	GRI Content Index	GRI Content Index		No	
G4-33	Policy and current practices with regard to seeking external assurance for the report	Assurance  FY13 AA1000 Assurance Statement 1  FY14 AA1000 Assurance Statement  FY15 AA1000 Assurance Statement		No	

Governance	Information Links	Page(s)	Omissions	External Assurance	Page(s)
G4-34	Governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.	Structure, Committees		No	
G4-35	Process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.	Delegation of Authority			
G4-36	Details on whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.	Manager Oversight  Privacy Policy		No	
G4-37	Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics.	Communicate with Board		No	
G4-38	Composition of the highest governance body and its committees by: -Executive or non-executive -Independence -Tenure on the governance body -Number of each individual's other significant positions and commitments, and the nature of the commitments -Gender	Board Members	Not Applicable Details...	No	

-Member of under-represented social groups

-Competences relating to economic, environmental, and social impacts

-Stakeholder representation

G4-39	Details on whether the Chair of the highest governance body is also an executive officer (and, if so, his or her function within the organization's management and the reasons for this arrangement):	Chair/CEO Separation  Corporate Governance Website	
G4-40	Nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.	 Corporate Governance Website	Not Applicable Details...
G4-41	Processes for the highest governance body to ensure conflicts of interest are avoided and managed.	 Corporate Governance Website	Not Applicable Details...
G4-42	Highest governance body's role in setting purpose, values, and strategy.	Governance Role	
G4-43	Highest governance body's competencies.	No Information Available	Not Applicable Details...
G4-44	Highest governance body's performance evaluation.	 Corporate Governance Website	Not Applicable Details...
G4-45	Highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities and whether stakeholder consultation is used to support the highest governance body's identification and management of economic, environmental and social impacts, risks, and opportunities.	Economic, Environmental, Social Oversight  EICC Code of Conduct 4.0 (2012)	
G4-46	Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics.	No Information Available	Not Applicable Details...
G4-47	Frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.	Frequency of Review	
G4-48	Highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered.	Committee/Position Review	
G4-49	Process for communicating critical concerns to the highest governance body.	No Information Available	Not Applicable Details...
G4-50	Nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them.	No Information Available	Confidentiality constraints Details...
G4-51	Remuneration policies for the highest governance body and senior executives for the following types of remuneration:	No Information Available	Confidentiality constraints Details...
G4-52	Process for determining remuneration.	No Information Available	Confidentiality constraints Details...
G4-53	Details on how stakeholders' views are sought and taken into account regarding remuneration, including	No Information Available	Not Applicable Details...

the results of votes on remuneration policies and proposals, if applicable:

G4-54	Ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country.	No Information Available	Confidentiality constraints Details...
G4-55	Ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country.	No Information Available	Confidentiality constraints Details...

Ethics and Integrity		Information Links	Page(s)	Omissions	External Assurance	Page(s)
G4-56	Description of the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	Values, Principles, Standards  Code of Conduct  Corporate Accountability Website			No	
G4-57	Internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.	Advice Mechanisms  Code of Conduct	8,59		No	
G4-58	Internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	Unethical Behavior			No	

Disclosures on Management Approach		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		Disclosure on Management Approach - Global G4-DMA				

Category: Economic		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		Economic Disclosure on Management Approach G4-DMA				

Aspect: Economic Performance		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Economic Performance				

G4-EC1	Direct economic value generated and distributed.	Economic Value Generated		Confidentiality constraints Details...
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	Financial Implications		
G4-EC3	Coverage of the organization's defined benefit plan obligations.	Benefit Plan Coverage		Legal prohibitions Details...
G4-EC4	Financial assistance received from government.	No Information Available		Confidentiality constraints Details...

Aspect: Market Presence		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Market Presence				

G4-EC5	Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation:	 Supplier Diversity Overview  Code of Conduct	17	Details...
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation.	Local Management		Details...

Aspect: Indirect Economic Impacts		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Indirect Economic Impacts				
G4-EC7	Development and impact of infrastructure investments and services supported:	Impact of Investment  Youth Learning Reporting Example				
G4-EC8	Significant indirect economic impacts, including the extent of impacts.	Indirect Economic Impacts				No
Aspect: Procurement Practices		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Procurement Practices				
G4-EC9	Proportion of spending on local suppliers at significant locations of operation.	Local Supplier Spending  Supplier Diversity Overview				No
Category: Environmental		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		Environmental Disclosure on Management Approach G4-DMA  Forest Product Stewardship Model  Supplier Global Citizenship Commitment  Climate Change Principles  Global Environmental Policy				
Aspect: Materials		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Materials				
G4-EN1	Materials use by weight or volume.	 Greener Materials  Global Environmental Policy		Confidentiality constraints Details...		
G4-EN2	Percentage of materials used that are recycled input materials.	Recycled Materials Percentage FY15 Corporate Responsibility Report 38, 47  Forest Stewardship				No
Aspect: Energy		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Energy				
G4-EN3	Energy consumption within the organization.	Internal Energy Consumption  FY14 Corporate Responsibility Report 89		Yes  FY14 AA1000 Assurance Statement  FY12 AA1000 Assurance Statement  FY13 AA1000 Assurance Statement 1  FY15 AA1000 Assurance Statement		
G4-EN4	Energy consumption outside of the organization.	External Energy Consumption				No
G4-EN5	Energy intensity ratio for the organization.	Energy Intensity				Yes  FY14 AA1000 Assurance Statement  FY15 AA1000 Assurance Statement  FY13 AA1000 Assurance Statement 1
G4-EN6	Reduction of energy consumption.	Energy Saved  Carbon Disclosure Project Website  FY14 Corporate Responsibility Report 89				No

G4-EN7	Reductions in energy requirements of products and services	Product Energy Reductions  Dell on Dell: Energy Efficiency  Energy Efficiency Tools  Energy Conservation and Green Electricity  Energy Efficiency & Green IT  Dell 2020 Plan 27-29  FY14 Corporate Responsibility Report 35-38				
Aspect: Water		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Water				
G4-EN8	Total water withdrawal by source.	Water Withdrawal  Table GRI EN8 Water FY13-2012			No	
G4-EN9	Water sources significantly affected by withdrawal of water.	No Information Available		Not Applicable Details...	No	
G4-EN10	Percentage and total volume of water recycled and reused.	Water Reused			No	
Aspect: Biodiversity		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Biodiversity				
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas of high biodiversity value outside protected areas	No Information Available		Not Applicable Details...	No	
G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	Impact on Biodiversity		Not Applicable Details...	No	
G4-EN13	Habitats protected or restored.	Restored Habitats  Partnerships & Advanced environmental Initiatives			No	
G4-EN14	Total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	No Information Available		Not Applicable Details...	No	
Aspect: Emissions		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Emissions				
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	Direct GHG  Corporate Responsibility Report - 2013  Carbon Disclosure Project Website  FY14 Corporate Responsibility Report 8, 14-15 14-17,89			Yes	 FY12 AA1000 Assurance Statement  FY13 AA1000 Assurance Statement 1  FY14 AA1000 Assurance Statement  FY15 AA1000 Assurance Statement
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2).	Indirect GHG  Corporate Responsibility Report - 2013  Carbon Disclosure Project Website  FY14 Corporate Responsibility Report 8, 14-15 14-17,89			Yes	 FY12 AA1000 Assurance Statement  FY13 AA1000 Assurance Statement 1  FY14 AA1000 Assurance Statement  FY15 AA1000 Assurance Statement
G4-EN17	Other indirect Greenhouse Gas (GHG) emissions (Scope 3)	Other Indirect GHG Emissions			Yes	

 Corporate Responsibility Report - 2013 Carbon Disclosure Project Website
8, 14-15

 FY14 Corporate Responsibility Report
14-17, 89

 FY12 AA1000 Assurance Statement FY13 AA1000 Assurance Statement 1

 FY14 AA1000 Assurance Statement

 FY15 AA1000 Assurance Statement

G4-EN18	Greenhouse gas (GHG) emissions intensity	GHG Emissions Intensity  Carbon Disclosure Project Website			No		
G4-EN19	Reduction of greenhouse gas (GHG) emissions.	Greenhouse Gas Reductions			No		
G4-EN20	Emissions of ozone-depleting substances (ODS).	No Information Available	Not Applicable Details...	No			
G4-EN21	NOx, SOx, and other significant air emissions.	NOx, SOx & Other Air Emissions			Yes		
Aspect: Effluents and Waste		Information Links	Page(s)	Omissions	External Assurance	Page(s)	
	Disclosure on Management Approach	G4-DMA - Aspect: Effluents and Waste					
G4-EN22	Total water discharge by quality and destination.	Water Discharge		Not Applicable Details...	No		
G4-EN23	Total weight of waste by type and disposal method.	Total Waste  FY14 Corporate Responsibility Report	89		No		
G4-EN24	Total number and volume of significant spills.	Significant Spills			No		
G4-EN25	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	Hazardous Waste		Unavailable Details...	No		
G4-EN26	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff.	No Information Available	Not Applicable Details...	No			
Aspect: Products and Services		Information Links	Page(s)	Omissions	External Assurance	Page(s)	
	Disclosure on Management Approach	G4-DMA - Aspect: Products and Services					
G4-EN27	Extent of impact mitigation of environmental impacts of products and services	Mitigate Product Impact  Corporate Responsibility Report - 2013  FY15 Corporate Responsibility Report  Sustainable business responsibility  Materials Restricted for Use -6T198  FY14 Corporate Responsibility Report			13-19 44-45, 56		No
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category.	Sold Products Packaging Reclaimed  Recycling  Recycling Options			No		
Aspect: Compliance		Information Links	Page(s)	Omissions	External Assurance	Page(s)	
	Disclosure on Management Approach	G4-DMA - Aspect: Compliance					
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with	Environmental Law Non-compliance			No		

environmental laws and regulations.

Aspect: Transport		Information Links		Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Transport					
G4-EN30	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	Transport Impact  Transportation and Logistics				No	
Aspect: Overall		Information Links		Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Overall					
G4-EN31	Total environmental protection expenditures and investments by type.	No Information Available			Unavailable Details...	No	
Aspect: Supplier Environmental Assessment		Information Links		Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Supplier Environmental Assessment					
G4-EN32	Percentage of new suppliers that were screened using environmental criteria.	100  Supplier Accountability Approach and Standards					
G4-EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken.	Supplier EIA FY15 Corporate Responsibility Report  Supplier Accountability Approach and Standards		110 25-29			
Aspect: Environmental Grievance Mechanisms		Information Links		Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Environmental Grievance Mechanism					
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms.	No Information Available			Confidentiality constraints Details...		
Category: Social		Information Links		Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	Social Disclosure on Management Approach G4-DMA					
Labor Practices and Decent Work							
Aspect: Employment		Information Links		Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Employment					
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender, and region.	No Information Available			Confidentiality constraints Details...	No	
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operations.	Employee Benefits  Benefits Website - External				No	
G4-LA3	Return to work and retention rates after parental leave, by gender.	Return to Work			Unavailable		
Aspect: Labor/Management Relations		Information Links		Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Labor/Management Relations					
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements	Notice Operational Changes					
Aspect: Occupational Health and Safety		Information Links		Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Occupational Health and Safety					No

G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	Health & Safety Committees		No		
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, absenteeism, and total number of work-related fatalities by region and gender	Injury Fatality Rates  Corporate Responsibility Report - 2013 10  FY14 Corporate Responsibility Report 90		No		
G4-LA7	Workers with high incidence or high risk of diseases related to their occupation.	High Risk Occupation  Employee Health & Wellness Website		No		
G4-LA8	Health and safety topics covered in formal agreements with trade unions.	No Information Available	Confidentiality constraints Details...			
Aspect: Training and Education		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Training and Education				
G4-LA9	Average hours of training per year per employee, by gender, and by employee category.	Average Hours Training	Unavailable Details...			
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Skills Management Program  Learning at Dell				
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category.	Formal Review  Talent Management				
Aspect: Diversity and Equal Opportunity		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Diversity and Equal Opportunity				
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Diversity Indicators  FY15 Corporate Responsibility Report 111  Board of Directors  Dell by the Numbers 7  CR Reporting				
Aspect: Equal Remuneration for Women and Men		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Equal Remuneration for Women and Men				
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	No Information Available	Confidentiality constraints Details...			
Aspect: Supplier Assessment for Labor Practices		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Supplier Assessment for Labor Practices				
G4-LA14	Percentage of new suppliers that were screened using labor practices criteria	100  Supplier Principles				
G4-LA15	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken.	Negative Impacts (Labor)  Supplier Principles				
Aspect: Labor Practices Grievance Mechanisms		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Labor				

Approach		Practices Grievance Mechanisms			
G4-LA16	Number of grievances about Labor practices filed, addressed, and resolved through formal grievance mechanisms.	No Information Available		Confidentiality constraints Details...	
Human Rights					
Aspect: Investment		Information Links	Page(s)	Omissions	External Assurance Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Investment			
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that have undergone human rights screening.	Agreements w/ Human Rights Clauses  Supplier Global Citizenship Commitment			
G4-HR2	Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Human Rights Training  Code of Conduct	54		No
Aspect: Non-Discrimination		Information Links	Page(s)	Omissions	External Assurance Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Non-discrimination			
G4-HR3	Total number of incidents of discrimination and corrective actions taken.	No Information Available		Confidentiality constraints Details...	
Aspect: Freedom of Association and Collective Bargaining		Information Links	Page(s)	Omissions	External Assurance Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Freedom of Association and Collective Bargaining			
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights.	Collective Bargaining Risk  Human Rights and Labor Policy Statement  EICC Code of Conduct 4.0 (2012)			
Aspect: Child Labor		Information Links	Page(s)	Omissions	External Assurance Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Child Labor			
G4-HR5	Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Child Labor Risk  Human Rights and Labor Policy Statement  Supplier Accountability Approach and Standards  EICC Code of Conduct 4.0 (2012)			No
Aspect: Forced and Compulsory Labor		Information Links	Page(s)	Omissions	External Assurance Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Forced or Compulsory Labor			
G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor	Forced Labor Risk  Supplier Global Citizenship Commitment  Supplier Accountability Approach and Standards  EICC Code of Conduct 4.0 (2012)  Slavery and Human Trafficking			
Aspect: Security Practices		Information Links	Page(s)	Omissions	External Assurance Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Security Practices			
G4-HR7	Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations.	No Information Available		Unavailable Details...	
Aspect: Indigenous Rights		Information Links	Page(s)	Omissions	External Assurance Page(s)

	Disclosure on Management Approach	G4-DMA - Aspect: Indigenous Rights			
G4-HR8	Total number of incidents of violations involving rights of indigenous people and actions taken.	No Information Available	Not Applicable Details...	No	
Aspect: Assessment		Information Links	Page(s)	Omissions	External Assurance Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Assessment Human Rights			
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments.	Human Rights Reviews  Supplier Principles			No
Aspect: Supplier Human Rights Assessment		Information Links	Page(s)	Omissions	External Assurance Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Supplier Human Rights Assessment			
G4-HR10	Percentage of new suppliers that were screened using human rights criteria.	Supplier Screening (Human Rights)  Supplier Accountability Approach and Standards			
G4-HR11	Significant actual and potential negative human rights impacts in the supply chain and actions taken	Negative Impacts (Human Rights)  FY15 Corporate Responsibility Report  Supplier Principles	110		
Aspect: Human Rights Grievance Mechanisms		Information Links	Page(s)	Omissions	External Assurance Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Human Rights Grievance Mechanisms			
G4-HR12	Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms.	 Supplier Principles		Confidentiality constraints Details...	No
Society					
Aspect: Local Communities		Information Links	Page(s)	Omissions	External Assurance Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Local Communities			
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	Impacts On Community			
G4-SO2	Operations with significant actual and potential negative impacts on local communities.	Negative Impacts			
Aspect: Anti-Corruption		Information Links	Page(s)	Omissions	External Assurance Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Anti-corruption			
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified.	Corruption Risk			
G4-SO4	Communication and training on anti-corruption policies and procedures.	Anti-Corruption Training  Code of Conduct			
G4-SO5	Confirmed incidents of corruption and actions taken	Corruption Response			
Aspect: Public Policy		Information Links	Page(s)	Omissions	External Assurance Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Public Policy			
G4-SO6	Total value of political contributions by country and recipient/beneficiary	Political Contribution  Public Policy			
Aspect: Anti-Competitive Behavior		Information Links	Page(s)	Omissions	External Assurance Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Anti-competitive Behavior			
G4-SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	Monopoly Litigation			

Aspect: Compliance		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Compliance				
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	Non-Compliance w/ Law Fines		Confidentiality constraints Details...		
Aspect: Supplier Assessment for Impacts on Society		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Supplier Assessment for Impacts on Society				
G4-SO9	Percentage of new suppliers that were screened using criteria for impacts on society	Suppliers Screened (Social)  Supplier Accountability Approach and Standards				
G4-SO10	Significant actual and potential negative impacts on society in the supply chain and actions taken.	Negative Impacts (Supply Chain)  Supplier Principles				
Aspect: Grievance Mechanisms for Impacts on Society		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Grievance Mechanisms for Impacts on Society				
G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms	No Information Available		Confidentiality constraints Details...		
Product Responsibility						
Aspect: Customer Health and Safety		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Customer Health and Safety				
G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement	Product Safety Assess  Design for Environment				
G4-PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcomes	 Global Environmental Policy		Confidentiality constraints Details...	No	
Aspect: Product and Service Labeling		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Product and Service Labeling				
G4-PR3	Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements	 Global Environmental Policy		Confidentiality constraints Details...	No	
G4-PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes	Labeling Non-compliance			No	
G4-PR5	Results of surveys measuring customer satisfaction	Customer Satisfaction			No	
Aspect: Marketing Communications		Information Links	Page(s)	Omissions	External Assurance	Page(s)
	Disclosure on Management Approach	G4-DMA - Aspect: Marketing Communications				
G4-PR6	Sale of banned or disputed products	Banned Products			No	
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotions, and sponsorship, by type of	No Information Available		Confidentiality constraints Details...	No	

outcomes

Aspect: Customer Privacy		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Customer Privacy				
G4-PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	Customer Privacy Breach		Confidentiality constraints Details...	No	
Aspect: Compliance		Information Links	Page(s)	Omissions	External Assurance	Page(s)
Disclosure on Management Approach		G4-DMA - Aspect: Compliance				
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	No Information Available		Confidentiality constraints Details...	No	