Our website uses cookies and similar tools to improve its performance and enhance your user experience and by continuing to use this website without changing your settings, you consent to their use. To find out more about the cookies we use or how to change your settings, please see our Cookie Policy. OK

Content Index : GRI Standard Contents Index

GRI Standard Contents Index > RBA Code of Conduct

General Standard Disclosures | Environmental | Social

Our sustainability reporting was prepared in accordance with the Global Reporting Initiative (GRI) Standards: Core option.

Indicators			Location at Sustainability Website, Other Relevant Websites, or Notes
General Standard Disclosures			
Organizational profile			
102-1	Name of the organization	a. Name of the organization.	> Company Overview
102-2	Activities, brands, products, and services	a. A description of the organization's activities. b. Primary brands, products, and services, including an explanation of any products or services that are banned in certain markets.	> Business Segments
102-3	Location of headquarters	a. Location of the organization's headquarters.	> Company Overview
102-4	Location of operations	a. Number of countries where the organization operates, and the names of countries where it has significant operations and/or that are relevant to the topics covered in the report.	> Affiliates
102-5	Ownership and legal form	a. Nature of ownership and legal form.	> Company Overview
102-6	Markets served	a. Markets served, including: i. geographic locations where products and services are offered; ii. sectors served; iii. types of customers and beneficiaries.	> Business Segments IR Summary
102-7	Scale of the organization	a. Scale of the organization, including: i. total number of employees; ii. total number of operations; iii. net sales (for private sector organizations) or net revenues (for public sector	> Company Overview

		of net revenues (for public sector organizations); iv. total capitalization (for private sector organizations) broken down in terms of debt and equity; v. quantity of products or services provided.	
102-8	Information on employees and other workers	a. Total number of employees by employment contract (permanent and temporary), by gender. b. Total number of employees by employment contract (permanent and temporary), by region. c. Total number of employees by employment type (full-time and part-time), by gender. d. Whether a significant portion of the organization's activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees. e. Any significant variations in the numbers reported in Disclosures 102-8-a, 102-8-b, and 102-8-c (such as seasonal variations in the tourism or agricultural industries). f. An explanation of how the data have been compiled, including any assumptions made.	> **Numbers of Employees**
102-9	Supply chain	a. A description of the organization's supply chain, including its main elements as they relate to the organization's activities, primary brands, products, and services.	> **Responsible Supply Chain**
102-10	Signicant changes to the organization and its supply chain	a. Significant changes to the organization's size, structure, ownership, or supply chain, including: i. Changes in the location of, or changes in, operations, including facility openings, closings, and expansions; ii. Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations); iii. Changes in the location of suppliers, the structure of the supply chain, or relationships with suppliers, including selection and termination.	Not applicable
102-11	Precautionary Principle or approach	a. Whether and how the organization applies the Precautionary Principle or approach.	> **Risk Management** > **Environmental Risk Management** > **Chemical Substance Management (Initiatives to Reduce the Environmental Impact of Chemical Substances)**
102-12	External initiatives	a. A list of externally-developed economic	> **System for the Promotion of**

102-12	External initiatives	a. A list of externally-developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses.	> System for the Promotion of CSR Activities > Respect for Human Rights (Management System) > Initiatives Relating to Global Standards, Legislation, Regulations, and So Forth > Responsible Minerals Procurement
102-13	Membership of associations	a. A list of the main memberships of industry or other associations, and national or international advocacy organizations.	> Product Recycling > Chemical Substance Management (Management of Chemical Substances in Products) > Biodiversity Conservation > Respect for Human Rights (Participation in International and Industrial Partnerships) > Responsible Minerals Procurement (Industry Cooperation Initiatives) > Fair Operating Practices (Management System)
Strategy			
102-14	Statement from senior decision-maker	a. A statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy for addressing sustainability.	> Message from the President
102-15	Key impacts, risks, and opportunities	a. A description of key impacts, risks, and opportunities.	> Risk Management > Panasonic Environment Vision 2050 > Approaches to CO_2 Reduction > Recycling-oriented Manufacturing > Water Resource Conservation Approaches to Water Resource Conservation > Chemical Substance Management Initiatives to Reduce the Environmental Impact of Chemical Substances > Biodiversity Conservation
Ethics and integrity			
102-16	Values, principles,	a. A description of the organization's values,	> Our Unchanging Management

	standards, and norms of behavior	principles, standards, and norms of behavior.	**Philosophy and Sustainability** > **Panasonic Code of Conduct** > **The Sustainability Policy**
102-17	Mechanisms for advice and concerns about ethics	a. A description of internal and external mechanisms for: i. seeking advice about ethical and lawful behavior, and organizational integrity; ii. reporting concerns about unethical or unlawful behavior, and organizational integrity.	> **Fair Operating Practices Whistleblowing Systems** > **Fair Trade**
Governance			
102-18	Governance structure	a. Governance structure of the organization, including committees of the highest governance body. b. Committees responsible for decision-making on economic, environmental, and social topics.	> **Corporate Governance** > **System for the Promotion of CSR Activities** > **Environmental Governance**
Stakeholder engagement			
102-40	List of stakeholder groups	a. A list of stakeholder groups engaged by the organization.	> **System for the Promotion of CSR Activities**
102-41	Collective bargaining agreements	a. Percentage of total employees covered by collective bargaining agreements.	> **Annual Securities Report, etc.**
102-42	Identifying and selecting stakeholders	a. The basis for identifying and selecting stakeholders with whom to engage.	> **System for the Promotion of CSR Activities** > **Collaboration Across the Supply Chain** > **Environmental Communication**
102-43	Approach to stakeholder engagement	a. The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	> **System for the Promotion of CSR Activities** > **Collaboration Across the Supply Chain** > **Environmental Communication**
102-44	Key topics and concerns raised	a. Key topics and concerns that have been raised through stakeholder engagement, including: i. how the organization has responded to those key topics and concerns, including through its reporting; ii. the stakeholder groups that raised each of the key topics and concerns.	> **System for the Promotion of CSR Activities** > **Collaboration Across the Supply Chain** > **Environmental Communication**
Reporting practice			
102-45	Entities included in the consolidated nancial statements	a. A list of all entities included in the organization's consolidated financial statements or equivalent documents.	> **Annual Securities Report, etc.**

		b. Whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report.	
102-46	Defining report content and topic Boundaries	a. An explanation of the process for defining the report content and the topic Boundaries. b. An explanation of how the organization has implemented the Reporting Principles for defining report content.	**About the Sustainability Data Book 2018**
102-47	List of material topics	a. A list of the material topics identified in the process for defining report content.	For material issues in each area of activity and the background to their selection, please refer to the items on "Management System" for the respective area ("Policy" for the environmental area).
102-48	Restatements of information	a. The effect of any restatements of information given in previous reports, and the reasons for such restatements.	No revised information
102-49	Changes in reporting	a. Significant changes from previous reporting periods in the list of material topics and topic Boundaries.	No significant changes
102-50	Reporting period	a. Reporting period for the information provided.	> **Scope of Reporting**
102-51	Date of most recent report	a. If applicable, the date of the most recent previous report.	> **Scope of Reporting**
102-52	Reporting cycle	a. Reporting cycle.	> **Scope of Reporting**
102-53	Contact point for questions regarding the report	a. The contact point for questions regarding the report or its contents.	> **Contact**
102-54	Claims of reporting in accordance with the GRI Standards	a. The claim made by the organization, if it has prepared a report in accordance with the GRI Standards, either: i. This report has been prepared in accordance with the GRI Standards: Core option; ii. This report has been prepared in accordance with the GRI Standards: Comprehensive option.	> **GRI Standard Contents Index**
102-55	GRI content index	a. The GRI content index, which specifies each of the GRI Standards used and lists all disclosures included in the report. b. For each disclosure, the content index shall include: i. the number of the disclosure (for disclosures covered by the GRI Standards); ii. the page number(s) or URL(s) where the information can be found, either within the report or in other published materials;	> **GRI Standard Contents Index**

		iii. If applicable, and where permitted, the reason(s) for omission when a required disclosure cannot be made.	
102-56	External assurance	a. A description of the organization's policy and current practice with regard to seeking external assurance for the report. b. If the report has been externally assured: i. A reference to the external assurance report, statements, or opinions. If not included in the assurance report accompanying the sustainability report, a description of what has and what has not been assured and on what basis, including the assurance standards used, the level of assurance obtained, and any limitations of the assurance process; ii. The relationship between the organization and the assurance provider; iii. Whether and how the highest governance body or senior executives are involved in seeking external assurance for the organization's sustainability report.	**Independent Assurance Report**
Management Approach			
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material. b. The Boundary for the material topic, which includes a description of: i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships. c. Any specific limitation regarding the topic Boundary.	> **System for the Promotion of CSR Activities** > **Panasonic Environment Vision 2050** > **Respect for Human Rights** > **Human Resources Development and Promoting Diversity** > **Occupational Health and Safety** > **Responsible Supply Chain** > **Fair Operating Practices** > **Customer Relations** > **Raising Quality Levels and Ensuring Product Safety** > **Product Security** > **Information Security and Protection of Personal Information**
103-2	The management approach and its components	a. An explanation of how the organization manages the topic. b. A statement of the purpose of the management approach. c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments	> **System for the Promotion of CSR Activities** > **Risk Management** > **Panasonic Environment Vision 2050** > **Environment : Policy** > **Environmental Governance** > **Environmental Management**

		iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	Systems > Environmental Risk Management > Respect for Human Rights > Human Resources Development and Promoting Diversity > Creating Support Desks > Occupational Health and Safety > Responsible Supply Chain > Responsible Minerals Procurement > Fair Operating Practices > Fair Trade > Customer Relations > Raising Quality Levels and Ensuring Product Safety > Information Security and Protection of Personal Information
103-3	Evaluation of the management approach	a. An explanation of how the organization evaluates the management approach, including: i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach.	> Environmental Management Systems > Occupational Health and Safety (Management System) > Fair Operating Practices : Performance Evaluation > Raising Quality Levels and Ensuring Product Safety (Management System) > Information Security and Protection of Personal Information (Information Security Management System) > External Recognition
Economic Performance			
201-1	Direct economic value generated and distributed	a. Direct economic value generated and distributed (EVG&D) on an accruals basis, including the basic components for the organization's global operations as listed below. If data are presented on a cash basis, report the justification for this decision in addition to reporting the following basic components: i. Direct economic value generated: revenues; ii. Economic value distributed: operating costs, employee wages and benefits, payments to providers of capital, payments to government by country, and	> Annual Securities Report, etc. > Community Relations (Cost and Effect of Corporate Citizenship Activities)

		community investments; iii. Economic value retained: 'direct economic value generated' less 'economic value distributed'. b. Where significant, report EVG&D separately at country, regional, or market levels, and the criteria used for defining significance.	
201-2	Financial implications and other risks and opportunities due to climate change	a. Risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue, or expenditure, including: i. a description of the risk or opportunity and its classification as either physical, regulatory, or other; ii. a description of the impact associated with the risk or opportunity; iii. the financial implications of the risk or opportunity before action is taken; iv. the methods used to manage the risk or opportunity; v. the costs of actions taken to manage the risk or opportunity	> **Risk Management (Initiatives Relating to Business Continuity Management (BCM))** > **Panasonic Environment Vision 2050**
Procurement Practices			
204-1	Proportion of spending on local suppliers	a. Percentage of the procurement budget used for significant locations of operation that is spent on suppliers local to that operation (such as percentage of products and services purchased locally). b. The organization's geographical definition of 'local'. c. The definition used for 'significant locations of operation'.	> **Responsible Supply Chain (Overview of Supply Chain)**
Anti-corruption			
205-2	Communication and training about anti-corruption policies and procedures	a. Total number and percentage of governance body members that the organization'santi-corruption policies and procedures have been communicated to, broken down by region. b. Total number and percentage of employees that the organization's anti-corruption policies and procedures have been communicated to, broken down by employee category and region. c. Total number and percentage of business partners that the organization's anti-corruption policies and procedures have been communicated to, broken down by type of business partner and region. Describe if the organization's anti-corruption policies and procedures have been communicated to any other persons or organizations. d. Total number and percentage of governance body members that have received training on anti-corruption, broken down by region.	> **Fair Operating Practices (Compliance Training)**

		e. Total number and percentage of employees that have received training on anti-corruption, broken down by employee category and region.	
Anti-competitive Behavior			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	a. Number of legal actions pending or completed during the reporting period regarding anti-competitive behavior and violations of anti-trust and monopoly legislation in which the organization has been identi ed as a participant. b. Main outcomes of completed legal actions, including any decisions or judgments.	> **Fair Operating Practices : Performance Evaluation (Grave Violations and Corrective Measures)**
Environmental			
Materials			
301-2	Recycled input materials used	a. Percentage of recycled input materials used to manufacture the organization's primary products and services.	This information is not calculated given the difficulty in defining main products due to the diversity of business operations. See examples of effective resource usage for specific initiatives.
Energy			
302-1	Energy consumption within the organization	a. Total fuel consumption within the organization from non-renewable sources, in joules or multiples, and including fuel types used. b. Total fuel consumption within the organization from renewable sources, in joules or multiples, and including fuel types used. c. In joules, watt-hours or multiples, the total: i. electricity consumption ii. heating consumption iii. cooling consumption iv. steam consumption d. In joules, watt-hours or multiples, the total: i. electricity sold ii. heating sold iii. cooling sold iv. steam sold e. Total energy consumption within the organization, in joules or multiples. f. Standards, methodologies, assumptions, and/or calculation tools used. g. Source of the conversion factors used.	> **Overview of Environmental Impact and Environmental Accounting** **Standard for Calculating**
302-2	Energy consumption outside of the organization	a. Energy consumption outside of the organization, in joules or multiples. b. Standards, methodologies, assumptions, and/or calculation tools used. c. Source of the conversion factors used.	> **Overview of Environmental Impact and Environmental Accounting** > **CO_2 Reduction through Energy-**

			saving/creating/storing Products Standard for Calculating
302-3	Energy intensity	a. Energy intensity ratio for the organization. b. Organization-speci c metric (the denominator) chosen to calculate the ratio. c. Types of energy included in the intensity ratio; whether fuel, electricity, heating, cooling, steam, or all. d. Whether the ratio uses energy consumption within the organization, outside of it, or both.	> Overview of Environmental Impact and Environmental Accounting > Global Warming Prevention at Factories Standard for Calculating
302-5	Reductions in energy requirements of products and services	a. Reductions in energy requirements of sold products and services achieved during the reporting period, in joules or multiples. b. Basis for calculating reductions in energy consumption, such as base year or baseline, including the rationale for choosing it. c. Standards, methodologies, assumptions, and/or calculation tools used.	> Overview of Environmental Impact and Environmental Accounting > CO_2 Reduction through Energy-saving/creating/storing Products Standard for Calculating
Water			
303-1	Water withdrawal by source	a. Total volume of water withdrawn, with a breakdown by the following sources: i. Surface water, including water from wetlands, rivers, lakes, and oceans; ii. Ground water; iii. Rainwater collected directly and stored by the organization; iv. Waste water from another organization; v. Municipal water supplies or other public or private water utilities. b. Standards, methodologies, and assumptions used.	> Water Resource Conservation (Initiatives for Water Resource Conservation through Production Activities) Standard for Calculating
303-3	Water recycled and reused	a. Total volume of water recycled and reused by the organization. b. Total volume of water recycled and reused as a percentage of the total water withdrawal as specified in Disclosure 303-1. c. Standards, methodologies, and assumptions used.	> Water Resource Conservation (Initiatives for Water Resource Conservation through Production Activities) Standard for Calculating
Biodiversity			
304-3	Habitats protected or restored	a. Size and location of all habitat areas protected or restored, and whether the success of the restoration measure was or is approved by independent external professionals. b. Whether partnerships exist with third parties to protect or restore habitat areas distinct from where the organization has overseen and implemented restoration or protection measures.	> Biodiversity Conservation

		c. Status of each area based on its condition at the close of the reporting period. d. Standards, methodologies, and assumptions used.	
304-4	IUCN Red List species and national conservation list species with habitats in areas a ected by operations	a. Total number of IUCN Red List species and national conservation list species with habitats in areas affected by the operations of the organization, by level of extinction risk: i. Critically endangered ii. Endangered iii. Vulnerable iv. Near threatened v. Least concern	> **Forest of Coexistance Monitoring Report (Japanese Version Only)**
Emissions			
305-1	Direct (Scope 1) GHG emissions	a. Gross direct (Scope 1) GHG emissions in metric tons of CO_2 equivalent. b. Gases included in the calculation; whether CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, or all. c. Biogenic CO_2 emissions in metric tons of CO_2 equivalent. d. Base year for the calculation, if applicable, including: i. the rationale for choosing it; ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions. e. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source. f. Consolidation approach for emissions; whether equity share, financial control, or operational control. g. Standards, methodologies, assumptions, and/or calculation tools used.	> **Overview of Environmental Impact and Environmental Accounting** > **Global Warming Prevention at Factories** **Standard for Calculating**
305-2	Energy indirect (Scope 2) GHG emissions	a. Gross location-based energy indirect (Scope 2) GHG emissions in metric tons of CO_2 equivalent. b. If applicable, gross market-based energy indirect (Scope 2) GHG emissions in metric tons of CO_2 equivalent. c. If available, the gases included in the calculation; whether CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, or all. d. Base year for the calculation, if applicable, including: i. the rationale for choosing it; ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions. e. Source of the emission factors and the global	> **Overview of Environmental Impact and Environmental Accounting** > **Global Warming Prevention at Factories** **Standard for Calculating**

		warming potential (GWP) rates used, or a reference to the GWP source. f. Consolidation approach for emissions; whether equity share, nancial control, or operational control. g. Standards, methodologies, assumptions, and/or calculation tools used.	
305-3	Other indirect (Scope 3) GHG emissions	a. Gross other indirect (Scope 3) GHG emissions in metric tons of CO_2 equivalent. b. If available, the gases included in the calculation; whether CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, or all. c. Biogenic CO_2 emissions in metric tons of CO_2 equivalent. d. Other indirect (Scope 3) GHG emissions categories and activities included in the calculation. e. Base year for the calculation, if applicable, including: i. the rationale for choosing it; ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions. f. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source. g. Standards, methodologies, assumptions, and/or calculation tools used.	> **Overview of Environmental Impact and Environmental Accounting** > **CO_2 Reduction through Energy-saving/creating/storing Products** > **Green Logistics** > **Collaboration Across the Supply Chain** **Standard for Calculating**
305-4	GHG emissions intensity	a. GHG emissions intensity ratio for the organization. b. Organization-speci c metric (the denominator) chosen to calculate the ratio. c. Types of GHG emissions included in the intensity ratio; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3). d. Gases included in the calculation; whether CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, or all.	> **Overview of Environmental Impact and Environmental Accounting** > **Global Warming Prevention at Factories** **Standard for Calculating**
305-5	Reduction of GHG emissions	a. GHG emissions reduced as a direct result of reduction initiatives, in metric tons of CO_2 equivalent. b. Gases included in the calculation; whether CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, or all. c. Base year or baseline, including the rationale for choosing it. d. Scopes in which reductions took place; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3). e. Standards, methodologies, assumptions, and/or calculation tools used.	> **Overview of Environmental Impact and Environmental Accounting** > **Global Warming Prevention at Factories** **Standard for Calculating**
305-6	Emissions of ozone-	a. Production, imports, and exports of ODS in	Managed as a substance whose

	depleting substances (ODS)	metric tons of CFC-11 (trichloro uoromethane) equivalent. b. Substances included in the calculation. c. Source of the emission factors used. d. Standards, methodologies, assumptions, and/or calculation tools used.	use must be suspended immediately in case it is currently used.
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other signi cant air emissions	a. Significant air emissions, in kilograms or multiples, for each of the following: i. NOX ii. SOX iii. Persistent organic pollutants (POP) iv. Volatile organic compounds (VOC) v. Hazardous air pollutants (HAP) vi. Particulate matter (PM) vii. Other standard categories of air emissions identified in relevant regulations b. Source of the emission factors used. c. Standards, methodologies, assumptions, and/or calculation tools used.	> **Eco-conscious Products and Factories (Initiatives for Eco-conscious Factories (Green Factories))** > **Chemical Substance Management (Management of Chemical Substances at Factories)**
Effluents and Waste			
306-1	Water discharge by quality and destination	a. Total volume of planned and unplanned water discharges by: i. destination; ii. quality of the water, including treatment method; iii. whether the water was reused by another organization. b. Standards, methodologies, and assumptions used.	> **Water Resource Conservation (Initiatives for Water Resource Conservation through Production Activities)**
306-2	Waste by type and disposal method	a. Total weight of hazardous waste, with a breakdown by the following disposal methods where applicable: i. Reuse ii. Recycling iii. Composting iv. Recovery, including energy recovery v. Incineration (mass burn) vi. Deep well injection vii. Landfill viii. On-site storage ix. Other (to be specified by the organization) b. Total weight of non-hazardous waste, with a breakdown by the following disposal methods where applicable: i. Reuse ii. Recycling iii. Composting iv. Recovery, including energy recovery v. Incineration (mass burn) vi. Deep well injection vii. Landfill viii. On-site storage ix. Other (to be specified by the organization)	> **Overview of Environmental Impact and Environmental Accounting (Overview of Environmental Impact from Business Operation)** > **Factory Waste Management – Zero Waste Emissions** **Standard for Calculating**

		ix. Other (to be specified by the organization) c. How the waste disposal method has been determined: i. Disposed of directly by the organization, or otherwise directly confirmed ii. Information provided by the waste disposal contractor iii. Organizational defaults of the waste disposal contractor	
306-3	Significant spills	a. Total number and total volume of recorded signi cant spills. b. The following additional information for each spill that was reported in the organization's financial statements: i. Location of spill; ii. Volume of spill; iii. Material of spill, categorized by: oil spills (soil or water surfaces), fuel spills (soil or water surfaces), spills of wastes (soil or water surfaces), spills of chemicals (mostly soil or water surfaces), and other (to be specified by the organization). c. Impacts of significant spills.	> **Environmental Risk Management (Measures Against Soil and Groundwater Contamination)**
Environmental Compliance			
307-1	Non-compliance with environmental laws and regulations	a. Significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in terms of: i. total monetary value of significant fines; ii. total number of non-monetary sanctions; iii. cases brought through dispute resolution mechanisms. b. If the organization has not identi ed any non-compliance with environmental laws and/or regulations, a brief statement of this fact is su cient.	> **Environment : Policy (Environmental Action Plan "Green Plan 2018")** > **Environmental Risk Management**
Supplier Environmental Assessment			
308-2	Negative environmental impacts in the supply chain and actions taken	a. Number of suppliers assessed for environmental impacts. b. Number of suppliers identi ed as having signi cant actual and potential negative environmental impacts. c. Significant actual and potential negative environmental impacts identi ed in the supply chain. d. Percentage of suppliers identi ed as having signi cant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment. e. Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of	Though comprehensive aggregation is not currently conducted, scope of the CSR self-assessment checklist has been expanded to cover Asian countries from fiscal 2017 in an effort to understand environment burden.

		relationships were terminated as a result of assessment, and why.	
Social			
Labor/Management Relations			
402-1	Minimum notice periods regarding operational changes	a. Minimum number of weeks' notice typically provided to employees and their representatives prior to the implementation of signi cant operational changes that could substantially affect them. b. For organizations with collective bargaining agreements, report whether the notice period and provisions for consultation and negotiation are specified in collective agreements.	› **Efforts Concerning Fundamental Human Rights (The Freedom of Association and Respect for the Right to Collective Bargaining)**
Occupational Health and Safety			
403-1	Workers representation in formal joint management–worker health and safety committees	a. The level at which each formal joint management-worker health and safety committee typically operates within the organization. b. Percentage of workers whose work, or workplace, is controlled by the organization, that are represented by formal joint management-worker health and safety committees.	› **Occupational Health and Safety (Management System)** › **Occupational Health and Safety (Responsible Executive and Framework)**
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	a. Types of injury, injury rate (IR), occupational disease rate (ODR), lost day rate (LDR), absentee rate (AR), and work-related fatalities, for all employees, with a breakdown by: i. region; ii. gender. b. Types of injury, injury rate (IR), and work-related fatalities, for all workers (excluding employees) whose work, or workplace, is controlled by the organization, with a breakdown by: i. region; ii. gender. c. The system of rules applied in recording and reporting accident statistics.	› **Occupational Health and Safety : Performance Evaluation**
Training and Education			
404-2	Programs for upgrading employee skills and transition assistance programs	a. Type and scope of programs implemented and assistance provided to upgrade employee skills. b. Transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment.	› **Human Resources Development (Human Resources Development Initiatives and Performance)**
Diversity and Equal Opportunity			

405-1	Diversity of governance bodies and employees	a. Percentage of individuals within the organization's governance bodies in each of the following diversity categories: i. Gender; ii. Age group: under 30 years old, 30-50 years old, over 50 years old; iii. Other indicators of diversity where relevant (such as minority or vulnerable groups). b. Percentage of employees per employee category in each of the following diversity categories: i. Gender; ii. Age group: under 30 years old, 30-50 years old, over 50 years old; iii. Other indicators of diversity where relevant (such as minority or vulnerable groups).	**Diversity** **Number of Women in Managerial Positions, Percentage of Women in Positions of Responsibility** **Corporate Governance**
Non-discrimination			
406-1	Incidents of discrimination and corrective actions taken	a. Total number of incidents of discrimination during the reporting period. b. Status of the incidents and actions taken with reference to the following: i. Incident reviewed by the organization; ii. Remediation plans being implemented; iii. Remediation plans that have been implemented, with results reviewed through routine internal management review processes; iv. Incident no longer subject to action.	Reason for omission Confidentiality constraints: We refrain from disclosing information on concrete contents as they are sensitive issues relating to individual privacy.
Freedom of Association and Collective Bargaining			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	a. Operations and suppliers in which workers' rights to exercise freedom of association or collective bargaining may be violated or at significant risk either in terms of: i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and suppliers considered at risk. b. Measures taken by the organization in the reporting period intended to support rights to exercise freedom of association and collective bargaining.	**Efforts Concerning Fundamental Human Rights (The Freedom of Association and Respect for the Right to Collective Bargaining)**
Child Labor			
408-1	Operations and suppliers at signi cant risk for incidents of child labor	a. Operations and suppliers considered to have significant risk for incidents of: i. child labor; ii. young workers exposed to hazardous work. b. Operations and suppliers considered to have	**Efforts Concerning Fundamental Human Rights (Providing Employment Opportunities for Young People)**

		significant risk for incidents of child labor either in terms of: i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and suppliers considered at risk. c. Measures taken by the organization in the reporting period intended to contribute to the effective abolition of child labor.	
Forced or Compulsory Labor			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	a. Operations and suppliers considered to have significant risk for incidents of forced or compulsory labor either in terms of: i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and suppliers considered at risk. b. Measures taken by the organization in the reporting period intended to contribute to the elimination of all forms of forced or compulsory labor.	> **Efforts Concerning Fundamental Human Rights (Employing Foreign Workers)**
Human Rights Assessment			
412-1	Operations that have been subject to human rights reviews or impact assessments	a. Total number and percentage of operations that have been subject to human rights reviews or human rights impact assessments, by country.	> **Respect for Human Rights : Performance Evaluation**
Local Communities			
413-2	Operations with significant actual and potential negative impacts on local communities	a. Operations with significant actual and potential negative impacts on local communities, including: i. the location of the operations; ii. the significant actual and potential negative impacts of operations.	> **Panasonic's Contribution to Society through Its Business (Considering the Impact on a Region when Proceeding with New Business—A Case in India)**
Supplier Social Assessment			
414-1	New suppliers that were screened using social criteria	a. Percentage of new suppliers that were screened using social criteria.	> **Responsible Supply Chain**
414-2	Negative social impacts in the supply chain and actions taken	a. Number of suppliers assessed for social impacts. b. Number of suppliers identified as having signi cant actual and potential negative social impacts. c. Significant actual and potential negative social impacts identi ed in the supply chain. d. Percentage of suppliers identi ed as having significant actual and potential negative social impacts with which improvements	> **Enforcement of CSR for Suppliers (Requests to Our Suppliers for CSR Self-Assessments)**

		were agreed upon as a result of assessment. e. Percentage of suppliers identified as having signi cant actual and potential negative social impacts with which relationships were terminated as a result of assessment, and why.	
Customer Health and Safety			
416-1	Assessment of the health and safety impacts of product and service categories	a. Percentage of significant product and service categories for which health and safety impacts are assessed for improvement.	**> Raising Quality Levels and Ensuring Product Safety (Management System)**
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products and services within the reporting period, by: i. incidents of non-compliance with regulations resulting in a fine or penalty; ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes. b. If the organization has not identified any non-compliance with regulations and/or voluntary codes, a brief statement of this fact is suficient.	**> Serious Product-Related Accident Information**
Customer Privacy			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	a. Total number of substantiated complaints received concerning breaches of customer privacy, categorized by: i. complaints received from outside parties and substantiated by the organization; ii. complaints from regulatory bodies. b. Total number of identi ed leaks, thefts, or losses of customer data. c. If the organization has not identi ed any substantiated complaints, a brief statement of this fact is sufficient.	No incidents of non-compliance
Socioeconomic Compliance			
419-1	Non-compliance with laws and regulations in the social and economic area	a. Significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area in terms of: i. total monetary value of significant fines; ii. total number of non-monetary sanctions; iii. cases brought through dispute resolution mechanisms. b. If the organization has not identified any non-compliance with laws and/or regulations, a brief statement of this fact is sufficient. c. The context against which significant fines	**> Fair Operating Practices : Performance Evaluation (Grave Violations and Corrective Measures)**

		and non-monetary sanctions were incurred.	

Back to Top

Copyright © Panasonic Corporation