



FREE SHIPPING & FREE RETURNS

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At The North Face we are deeply committed to creating a safe and positive working environment for those men and women who make our products. Through our parent company, VF Corporation, we've taken important steps to assess and improve the working conditions in under-served areas.

2014

# THE NORTH FACE SOCIAL RESPONSIBILITY

At The North Face we are committed to ensuring our global suppliers and manufacturing partners meet and share our social, environmental and ethical standards. As part of our parent company VF's global supply chain, we work to cultivate strong and long-lasting relationships with every organization making our products. To maintain accuracy in our work and an adherence to our high standards, we conduct thorough, annual audits verifying every aspect of the manufacturing process with all of our partners.



THE VF GLOBAL COMPLIANCE PRINCIPLES DEFINE  
AND DIRECT OUR ANNUAL AUDITS – MAKING THEM  
THE STANDARD OF EXCELLENCE WE LIVE BY



LEGAL AND ETHICAL  
BUSINESS PRACTICES

NO CHILD LABOR

NO FORCED LABOR

WAGES AND BENEFITS

HOURS OF WORK

FREEDOM OF ASSOCIATION  
AND COLLECTIVE BARGAINING

HEALTH AND SAFETY

NON-DISCRIMINATION

NO HARASSMENT

WOMEN'S RIGHTS

SUBCONTRACTING

MONITORING AND COMPLIANCE

INFORMED WORKPLACE

WORKER RESIDENCE

FACILITY SECURITY

ENVIRONMENT

SUSTAINABLE APPAREL COALITION  
MEMBER THROUGH VF

# 80+

leading apparel and footwear brands, retailers, suppliers, non-profits and NGOs working together to reduce the environmental and social impacts of apparel and footwear products around the world.

THE NORTH FACE SUPPLY CHAIN ENVIRONMENTAL  
SAVINGS THROUGH ENGAGEMENT WITH THE  
bluesign® STANDARD (2010-2014)



**828M**  
gallons of water



**49M**  
kWh of energy



**6.1M**  
lbs. of chemicals

VF SUPPLY CHAIN



VF manages the production of 500 million items at more than 1,400 facilities around the world; The North Face builds on this efficient, deeply rooted supply chain.

The North Face supply chain is part of the parent company VF supply chain.

ONGOING PARTNERSHIPS



Our relationships are long-standing.

**20%** of our factories have been partners for five years

**18%** have been partners for at least three years

**29%** of factory partners have been brought up to standard in the past 7 years

The North Face's approach to social compliance is strengthened by our inclusion in our parent company VF Corporation's global supply chain and compliance structure. VF has established a robust set of social, environmental and ethical standards throughout the entire supply chain supported and enforced by a team of SAI Certified Compliance Auditors.

To ensure compliance, we conduct annual audits to verify that our partners are adhering to VF's [Terms Of Engagement](#) and "[Global Compliance Principles](#)." [Learn More](#) about how VF is working to bring real change to countries like Bangladesh as well as our approach to social compliance and building strong relationships with manufacturing partners across the globe.

## SHOP



Women's

Men's

Kids'

Shoes

Equipment

Gift Cards

Gifts

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PRIVACY POLICY    TERMS OF USE