



Integrated Annual Report 2015



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GRI Content

Standard disclosure	Disclosure requirements	Page
Strategy and analysis		
G4-1	Statement from the most senior decision-maker about the relevance of sustainability to the organisation and the strategy for addressing sustainability.	2 , 12 , 16 , 29 , 50
Organisational profile		
G4-3	Name of the organisation.	Cover
G4-4	Primary brands, products and services.	8 , 9
G4-5	Location of headquarters.	11
G4-6	Number of countries where it operates, and countries with significant operations or specifically relevant to sustainability topics in the report.	11
G4-7	Nature of ownership and legal form.	8
G4-8	Markets served (geographic breakdown, sectors served, and types of customers and beneficiaries).	9 , 11
G4-9	Scale of the organisation, including: ○ Total number of employees ○ Total number of operations ○ Net sales (for private sector organisations) ○ Total capitalisation broken down in terms of debt and equity ○ Quantity of products or services provided.	9 , 11
G4-10	a. Number of employees by employment contract and gender. b. Report the total number of permanent employees by employment type and gender. c. Report the total workforce by employees and supervised workers and by gender. d. Report the total workforce by region and gender. e. Report whether a substantial portion of the organisation's work is performed by workers who are legally recognised as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors. f. Report any significant variations in employment numbers (such as seasonal variations in employment in the tourism or agricultural industries).	54
G4-11	Percentage of total employees covered by collective bargaining agreements.	55
G4-12	Describe the organisation's supply chain.	59
G4-13	Report any significant changes during the reporting period to size, structure, ownership, or supply chain.	Flap
G4-14	Whether and how the precautionary approach or principle is addressed.	Flap
G4-15	Externally developed economic, environmental and social charters, principles or other initiatives to which the organisation subscribes or endorses.	Flap
G4-16	○ Memberships of associations and national or international advocacy organisations in which the organisation is active ○ Holds a position on the governance body ○ Participates in projects or committees	Flap

- Provides substantive funding beyond routine membership dues
- Views membership as strategic.

Identified material aspects and boundaries

G4-17	List all entities included in the consolidated financial statements. Report whether any entity included in the consolidated financial statements is not covered by the report.	Flap
G4-18	Process for defining report content and aspect boundaries.	Flap
G4-19	List material aspects identified in the process for defining report content.	Flap
G4-20	For each material aspect, report the aspect boundary in the organisation, as follows: ○ If the aspect is not material for all entities, list those entities.	Flap
G4-21	For each material aspect, report the aspect boundary outside the organisation, as follows: ○ If the aspect is material outside the organisation, identify the entities or elements for which it is material. In addition, describe the geographic location where the aspect is material for the entities identified.	Flap
G4-22	Effect of any restatements of information in previous reports, and the reasons.	Flap
G4-23	Significant changes from previous reporting periods in scope and aspect boundaries.	Flap

Stakeholder engagement

G4-24	List stakeholder groups engaged by the organisation.	<u>18</u>
G4-25	Basis for identification and selection of stakeholders with whom to engage.	<u>18</u>
G4-26	Approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	<u>19</u>
G4-27	Key topics and concerns raised through engagement and how the organisation has responded.	<u>19</u>

Report profile

G4-28	Reporting period.	Flap
G4-29	Date of most recent previous report.	Flap
G4-30	Reporting cycle.	Flap
G4-31	Contact point for questions on the report.	Flap
G4-32	Report "in accordance" option selected. Reference to the external assurance report.	Core Flap
G4-33	Policy and current practice on seeking external assurance for the report.	Flap

Governance

G4-34	Governance structure, including committees of the highest governance body.	<u>12</u> , <u>68</u>
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Ethics and integrity

G4-56	Values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics.	<u>50</u>
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This report is prepared in accordance with GRI's core level. As such, Tiger Brands discloses information only on the most relevant indicator under each GRI aspect.

General standard disclosures

Specific standard disclosures		Disclosure requirements	Page
Category: economic			
Aspect: economic performance			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>17</u> , <u>28</u>
G4-EC1	Direct economic value generated and distributed	Report the direct economic value generated and distributed (EVG&D) on an accruals basis including the basic components for the organisation's global operations.	<u>36</u>
	Financial implications and other risks and opportunities	Risks and opportunities posed by climate change that have the potential to generate	

G4-EC2	for the organisation's activities due to climate change	substantive changes in operations, revenue or expenditure.	63
G4-EC4	Financial assistance received from government	Total monetary value of financial assistance received from governments.	Zero
Aspect: market presence			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	17 , 22
G4-EC5	Ratios of standard entry level wage by gender compared to local minimum wage		Not reported
Aspect: indirect economic impacts			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	58 , 60
G4-EC8	Significant indirect economic impacts, including the extent of impacts	a. Examples of significant identified positive and negative indirect economic impacts the organisation has. These may include: ○ Changing the productivity of organisations, sectors, or the whole economy ○ Economic development in areas of high poverty ○ Economic impact of improving or deteriorating social or environmental conditions ○ Availability of products and services for those on low incomes ○ Enhancing skills and knowledge among a professional community or in a geographical region ○ Jobs supported in the supply chain or distribution chain ○ Stimulating, enabling, or limiting foreign direct investment ○ Economic impact of change in location of operations or activities ○ Economic impact of the use of products and services b. Report the significance of the impacts in the context of external benchmarks and stakeholder priorities, such as national and international standards, protocols, and policy agendas.	60 60 60 60 58 59 60
Aspect: procurement/sourcing practices			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	59
FP1		Percentage of purchased volume from suppliers compliant with company's sourcing policy.	59
Category: environmental			
Aspect: materials			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	16 , 63
G4-EN2	Percentage of materials used that are recycled input materials	Percentage of recycled input materials used to manufacture primary products and services.	63
Aspect: energy			

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	63
G4-EN3	Energy consumption	Total fuel consumption from non-renewable sources and renewable fuel sources in joules or multiples, including fuel types used.	66
G4-EN5	Energy intensity	Energy intensity ratio	64
G4-EN6	Reduction of energy consumption	Reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives.	64
G4-EN7	Reductions in energy requirements of products and services	Reductions in energy requirements of sold products and services achieved during the period.	64
Aspect: water			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	63
G4-EN10	Percentage and total volume of water recycled and reused	Total volume of water recycled and reused.	64 , 67
Aspect: biodiversity			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	Not reported
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		Not reported
Aspect: emissions			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	63
G4-EN15	Direct greenhouse gas (GHG) emissions (scope 1)	Gross direct (scope 1) GHG emissions in metric tons of CO ₂ equivalent.	66
G4-EN16	Energy indirect GHG emissions (scope 2)	Gross energy indirect (scope 2) GHG emissions in metric tons of CO ₂ equivalent.	66
G4-EN17	Other indirect GHG emissions (scope 3)	Gross other indirect (scope 3) GHG emissions in metric tons of CO ₂ equivalent.	66
G4-EN18	GHG emissions intensity	GHG emissions intensity ratio.	64
G4-EN19	Reduction of GHG emissions	GHG emissions reductions achieved as a direct result of initiatives.	64 , 66
Aspect: effluents and waste			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	63
G4-EN23	Total weight of waste by type and disposal method	Report the total weight of hazardous and non-hazardous waste, by the following disposal methods: ○ Reuse ○ Recycling ○ Composting ○ Recovery, including energy recovery ○ Incineration (mass burn) ○ Deep well injection ○ Landfill ○ On-site storage ○ Other (to be specified by the organisation).	64
Aspect: products and services			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	63

Report quantitatively the extent to which

G4-EN27 Extent of impact mitigation of environmental impacts of products and services

environmental impacts of products and services have been mitigated during the reporting period.

64

Aspect: compliance

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>63</u>
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations	a. Report significant fines and non-monetary sanctions in terms of: - Total monetary value of significant fines - Total number of non-monetary sanctions - Cases brought through dispute resolution mechanisms b. Where organisations have not identified any non-compliance with laws or regulations, a brief statement of this fact is sufficient.	Insignificant, largely compliant

Aspect: transport

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	Not reported
G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organisation's operations, and transporting members of the workforce	a. Report the significant environmental impacts of transporting products and other goods and materials for the organisation's operations, and transporting members of the workforce. Where quantitative data is not provided, report the reason b. Report how the environmental impacts of transporting products, members of the organisation's workforce, and other goods and materials are mitigated.	Not reported

Aspect: overall

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>63</u>
G4-EN31	Total environmental protection expenditures and investments by type	Report total environmental protection expenditures by: - Waste disposal, emissions treatment, and remediation costs - Prevention and environmental management costs.	<u>64</u>

Aspect: supplier environmental assessment

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>67</u>
G4-EN32	Percentage of new suppliers that were screened using environmental criteria	a. Report the percentage of new suppliers that were screened using environmental criteria.	Not reported

Aspect: environmental grievance mechanisms

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	Not reported
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved	a. Report the total number of grievances about environmental impacts filed through	Not reported

through formal grievance mechanisms	formal grievance mechanisms during the reporting period b. Of the identified grievances, report how many were: ○ Addressed during the reporting period ○ Resolved during the reporting period c. Report the total number of grievances about environmental impacts filed prior to the reporting period that were resolved during the reporting period.
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Category: social

Sub-category: labour practices and decent work

Aspect: employment

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	18 , 53 , 58
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation	Report the benefits which are standard for full-time employees of the organisation but are not provided to temporary or part-time employees, by significant locations of operation.	55

Aspect: labour/management relations

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	55
FP3		Percentage of working time lost due to industrial disputes, strikes and/or lock-outs, by country.	55

Aspect: occupational health and safety

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	55
G4-LA5	Percentage of total workforce represented in formal joint managementworker health and safety committees that help monitor and advise on occupational health and safety programmes	a. Report the level at which each formal joint managementworker health and safety committee typically operates within the organisation b. Report the percentage of the total workforce represented in formal joint management-worker health and safety committees.	55 , 56
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Report types of injury, injury rate, occupational diseases rate, lost day rate, absentee rate and work-related fatalities, for the total workforce.	56
G4-LA8	Health and safety topics covered in formal agreements with trade unions	a. Report whether formal agreements (either local or global) with trade unions cover health and safety b. If yes, report the extent, as a percentage, to which various health and safety topics are covered by these agreements.	55

Aspect: training and education

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	54
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category	a. Report the percentage of total employees by gender and by employee category who received a regular performance and career development review during the reporting period.	54

Aspect: diversity and equal opportunity

G4-DMA	Generic disclosures on management approach		
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	a. Report the percentage of individuals within the organisation's governance bodies in each of the following diversity categories: ○ Gender ○ Age group: under 30 years old, 30 to 50 years old, over 50 years old ○ Minority groups ○ Other indicators of diversity where relevant b. Report the percentage of employees per employee category in each of the following diversity categories: ○ Gender ○ Age group: under 30 years old, 30 to 50 years old, over 50 years old ○ Minority groups ○ Other indicators of diversity where relevant.	Not reported <u>58</u>
Aspect: equal remuneration for women and men			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>78</u>
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation	Report the ratio of the basic salary and remuneration of women to men for each employee category, by significant locations of operation.	Not reported
Aspect: supplier assessment for labour practices			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>59</u>
G4-LA14	Percentage of new suppliers that were screened using labour practices criteria	Report the percentage of new suppliers that were screened using labour practices criteria.	Not reported
Aspect: labour practices grievance mechanisms			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>55</u>
G4-LA16	Number of grievances about labour practices filed, addressed, and resolved through formal grievance mechanisms	a. Report the total number of grievances about labour practices filed through formal grievance mechanisms during the reporting period b. Of the identified grievances, report how many were: ○ Addressed during the reporting period ○ Resolved during the reporting period c. Report the total number of grievances about labour practices filed prior to the reporting period that were resolved during the reporting period.	Not reported

Sub-category: human rights

Aspect: investment

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>62</u>
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Report the total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening.	Not reported

Aspect: non-discrimination

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>58</u>
G4-HR3	Total number of incidents of discrimination and corrective actions taken	a. Report the total number of incidents of discrimination during the reporting period b. Report the status of the incidents and the actions taken with reference to the following: ○ Incident reviewed by the organisation ○ Remediation plans being implemented ○ Remediation plans have been implemented and results reviewed through routine internal management review processes ○ Incident no longer subject to action.	<u>62</u>

Aspect: freedom of association and collective bargaining

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>55</u>
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights	a. Report operations and suppliers in which employee rights to exercise freedom of association or collective bargaining may be violated or at significant risk.	Zero

Aspect: child labour

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>62</u>
G4-HR5	Operations and suppliers identified as having significant risk for incidents of child labour, and measures taken to contribute to the effective abolition of child labour	Report operations and suppliers considered to have significant risk for incidents of: ○ Child labour ○ Young workers exposed to hazardous work.	Zero

Aspect: forced or compulsory labour

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>62</u>
G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour	Report operations and suppliers considered to have significant risk for incidents of forced or compulsory labour.	Zero

Aspect: security practices

G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>62</u>
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G4-HR7	Percentage of security personnel trained in the organisation's human rights policies or procedures that are relevant to operations	a. Report the percentage of security personnel who have received formal training in the organisation's human rights policies or specific procedures and their application to security b. Report whether training requirements also apply to third-party organisations providing security personnel.	Not reported
Aspect: indigenous rights			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>58</u>
G4-HR8	Total number of incidents of violations involving rights of indigenous peoples and actions taken	aReport the total number of identified incidents of violations involving the rights of indigenous peoples during the reporting period.	Zero
Aspect: assessment			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>60</u>
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments	Report the total number and percentage of operations that have been subject to human rights reviews or human rights impact assessments, by country.	Not reported
Aspect: supplier human rights assessment			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>59</u>
G4-HR10	Percentage of new suppliers that were screened using human rights criteria	Report the percentage of new suppliers that were screened using human rights criteria.	Not reported
Aspect: human rights grievance mechanisms			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>62</u>
G4-HR12	Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms	Report the total number of grievances about human rights impacts filed through formal grievance mechanisms during the reporting period.	Zero
Sub-category: society			
Aspect: local communities			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>18, 60</u>
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programmes	Report the percentage of operations with implemented local community engagement, impact assessments, and development programmes.	<u>60</u>
Aspect: anti-corruption			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>12, 77</u>
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	Report the total number and percentage of operations assessed for risks related to corruption.	<u>75</u>
G4-SO4	Communication and training on anti-corruption policies and procedures	Total number and percentage of governance body members. Total number and percentage of employees.	Not reported
Aspect: public policy			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material. Report the context of any lobbying activities related to subsidised or otherwise advantaged production (for example, lobbying by food processing companies to influence agricultural legislation).	<u>52, 59</u>
	Healthy and affordable food	Nature, scope and effectiveness of any	<u>51, 52</u>

		programmes and practices that promote access to healthy lifestyles; the prevention of chronic disease; access to healthy, nutritious and affordable food; and improved welfare	
G4-DMA	Animal welfare	Report on policies and physical alterations and the use of anaesthetic, and the policies on antibiotic, anti-inflammatory, hormone, and/or growth promotion treatments, including policies related to withdrawal, by species and breed types.	Not applicable
G4-SO6	Total value of political contributions by country and recipient/beneficiary	Report the total monetary value of financial and in-kind political contributions made directly and indirectly by the organisation by country and recipient/beneficiary.	Zero
Aspect: anti-competitive behaviour			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>50</u>
G4-SO7	Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes	Report the total number of legal actions pending or completed during the reporting period.	Zero
Aspect: compliance			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>12</u>
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations	a. Report significant fines and non-monetary sanctions b. If the organisation has not identified any non-compliance with laws or regulations, a brief statement of this fact is sufficient.	Zero
Aspect: supplier assessment for impacts on society			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>59</u>
G4-SO10	Significant actual and potential negative impacts on society in the supply chain and actions taken	Report the percentage of suppliers identified as having significant actual and potential negative impacts on society with which relationships were terminated as a result of assessment, and why.	Not reported
Aspect: grievance mechanisms for impacts on society			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>77</u>
G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms	Report the total number of grievances about impacts on society filed through formal grievance mechanisms during the reporting period.	Not reported
Sub-category: product responsibility			
Aspect: customer health and safety			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material. Include assessment of significant environmental and social impacts across the life-cycle stages.	<u>77</u>
G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement	a. Report the percentage of significant product and service categories for which health and safety impacts are assessed for improvement b. Report the procedures, steps taken as a result of such procedures, and result of steps taken	<u>51, 65</u>

		c. Assessments of products and services (including packaging) should also account for environmental and social impacts. 51, 65 FP5 Percentage of production volume manufactured in sites certified	
FP5		Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognised food safety management system standards.	<u>64</u>
Aspect: product and service labelling			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>50</u>
G4-PR5	Results of surveys measuring customer satisfaction	Report the results or key conclusions of customer satisfaction surveys (based on statistically relevant sample sizes) conducted in the reporting period relating to information about: ○ The organisation as a whole ○ A major product or service category ○ Significant locations of operation.	<u>Z, 24</u>
Aspect: marketing communications			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>18</u>
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes	a. Report the total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship b. If the organisation has not identified any non-compliance with regulations and voluntary codes, a brief statement of this fact is sufficient.	No noncompliance identified
Aspect: customer privacy			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>18</u>
G4-PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	a. Report the total number of substantiated complaints received concerning breaches of customer privacy b. If the organisation has not identified any substantiated complaints, a brief statement of this fact is sufficient.	Zero
Aspect: compliance			
G4-DMA	Generic disclosures on management approach	Report why the aspect is material and how the organisation manages impacts that make it material.	<u>18</u>
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	a. Report the total monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services. b. If the organisation has not identified any non-compliance with laws or regulations, a brief statement of this fact is sufficient.	No noncompliance identified



Shareholders' information

Company information

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As we review our Annual Integrated
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